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Our Ref: FOI 2397

Thank you for your request concerning financial settlements paid over the last five financial years.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

Please provide a breakdown of financial settlements over the last five financial years showing enhancement and statutory payments.

1. How much have you paid in financial settlements to staff?

The information you are requesting is already in the public domain¹. Please follow this [link](#) for to a previously published response where it gives you details of financial settlements / compromise agreements between 2011/12 and 2015/16.

We are unable to show enhancements or statutory payments as requested because this is considered to be personal data and could potentially identify individuals².

2. How many staff have had a financial settlement(s)?

Please see the answer to question 1.

3. Of any redundancy package(s) how many include compromise agreements?

Please see the answer to question 1.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

**Sue Smith
FOI/DPA Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



¹ Section 21 – Information available through other means has been applied

² Section 40(2) – Personal Data