



3 February 2017

Information Governance Team  
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Our Ref: FOI 2465

Dear

Thank you for your request concerning our Pharmacy Department.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**Please provide the following information relating to staffing within the pharmacy department (all areas including: dispensary, clinical, aseptics, clinical trials, MI).**

**1. How many permanent staff are employed by the pharmacy department?**

20

**2. How many permanent vacancies are currently open/unfilled within the pharmacy department?**

3

**3. How many agency staff/locums are currently being used across the pharmacy department?**

No agency staff are currently being used

**4. How many bank temps are being used across the pharmacy department?**

2 staff are employed via the Bank Bureau.

**5. During the 2015-2016 financial year, how much did the pharmacy department spend on temporary agency staff.**

£43k

**6. During the 2015-2016 financial year, how much did the pharmacy department spend on temporary bank staff**

£3k

**7. During the 2015-2016 financial year, how much did the pharmacy department spend on permanent finders/introduction fees through recruitment agencies.**

None

**8. Does the pharmacy department utilise frameworks for temporary staffing? If so, which framework is of choice?**

We use the LPP framework.

**9. Does the pharmacy department book agency staff direct with agencies or do all bookings run through a centralised temporary staffing team?**

All Agency bookings are dealt with by the Temporary Staffing Office.

**10. Does the pharmacy department work within a master vendor agreement or managed service agreement?**

Please see the answer to question 8.

**11. Which agencies does the pharmacy department use for temporary/locum staff?**

We have used HCL in the past.

**12. Please provide me with the following contact names within the authority:**

**a) The name of the senior manager (Chief Pharmacist/Director of Pharmacy) with overall responsibility for the pharmacy department.**

[Dr Kaushik Mukhopadhaya](#) is our Executive Director of Quality and Medical Leadership

**b) The name of the head of temporary staffing.**

[Jinjer Kandola](#) is our Executive Director of Workforce & Organisational Development

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith  
FOI/DPA Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

