



22 June 2017

Information Rights & Compliance Team  
99 Waverley Road  
St Albans  
Hertfordshire  
AL3 5TL

Tel: 01727 804954  
Email: [foi@hpft.nhs.uk](mailto:foi@hpft.nhs.uk)

Our Ref: FOI 2603

Thank you for your request concerning investigations into social media breaches.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. **How many employees have been investigated for social media breaches in the calendar years 2014, 2015 and 2016? Could I have the figures broken down by year please, their position, why they were investigated and the outcome of the investigation?**

	Number of Employees	Position	Why they were investigated	Outcome of Investigations
2014	0	N/A	N/A	N/A
2015	0	N/A	N/A	N/A
2016	1	Team Leader	Posted an inappropriate comment about a colleague on facebook	Written Warning

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

