



3 January 2018

Information Rights & Compliance Team  
99 Waverley Road  
St Albans  
Hertfordshire  
AL3 5TL

Tel: 01727 804954  
Email: [foi@hpft.nhs.uk](mailto:foi@hpft.nhs.uk)

Our Ref: FOI 2651

Thank you for your request concerning the Trust’s serious untoward incidents and long term sickness.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. **For the financial year 2016-17, I would like the total number of “serious untoward incidents” recorded at the Trust. I would also like the total number of “never events” (or similar) recorded at the Trust.**

| Event Type        | 2016 / 17 |
|-------------------|-----------|
| Serious Incidents | 67        |
| Never Events      | 0         |

2. **For the 2016/17 financial year, I would like a breakdown containing details of each serious untoward incident and never events. The breakdown should include a description of what happened, an indication of whether the patient suffered harm and if so, the extent of the harm, as well as the name of the hospital where it happened.**

Please see attached spreadsheet for the details of the serious untoward incidents recorded in 2016/17. We have applied Absolute S40(2) to parts of this response – please see explanation on spreadsheet.

3. **Please provide me with the total number of staff who are currently on long term sick leave, long term is defined as anything over a 3 month period, please detail how long they have been off for, when their expected date to return to work is and the cost to the trust both in wages and replacement resources for each staff member.**

Please see attached spreadsheet. We currently have 25 members of staff on long term sick (over 3 months). As explained in our previous response we do not record expected return to work dates on our system and not all staff on long term sick are backfilled. However, we have provided you with an indication of wages lost.

As a Trust we report all our information in financial years; more information regarding serious incidents can be found in our [Board Papers](#) and [Annual Report](#) (Section 3).

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet Table 2 Staff Sickness and Cost

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

