

**Hertfordshire Partnership University NHS Foundation Trust (HPFT)
Response to Questions 3**

Staff member	Days Absent	Wages £
1	685	26,110
2	567	32,335
3	524	12,249
4	445	49,987
5	423	37,934
6	364	17,059
7	301	34,555
8	277	20,045
9	265	18,270
10	256	15,842
11	253	27,647
12	252	19,466
13	237	5,024
14	209	20,042
15	207	3,949
16	196	14,610
17	182	12,465
18	150	12,289
19	140	46,128
20	129	2,860
21	126	10,331
22	119	16,705
23	119	3,003
24	111	12,558
25	110	9,366
26	98	9,237
26	6,745	490,065

Nb not all staff 's sickness absence is covered by employing extra staff, e.g. sickness in community services is often covered by existing colleagues temporarily increasing their workload. In many cases staff on long term sick leave are no longer being paid, so the Trust does not incur any cost for them.