



14 June 2018

Information Rights & Compliance Team
99 Waverley Road
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Hertfordshire
AL3 5TL

Tel: 01727 804954
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Our Ref: FOI 2820

Thank you for your request concerning compromise agreements.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1) For each of the financial years i) 2013/14, ii) 2014/15, iii) 2015/16, iv) 2016/17 and v) 2017/18 to date, please state:

a. The total sum of payments made by your Trust to NHS staff exiting the trust as part of a compromise agreement*

***Compromise agreements might also be known as a ‘confidentiality agreement’ a ‘non-disclosure agreement’ or a ‘special severance payment’ – please include these definitions.**

Financial Year	Total Sum
2013/14	0
2014/15	Notice pay – working from home
2015/16	£87,445
2016/17	Notice pay – working from home
2017/18	Notice pay – working from home

b. The total number of payments made by your trust to NHS staff exiting the trust as part of a compromise agreement

Financial Year	Number of payments made
2013/14	No compromise agreements made
2014/15	All payments made were contractual payments
2015/16	2
2016/17	All payments made were contractual payments
2017/18	All payments made were contractual payments

c. The mean average amount paid by your Trust to NHS staff exiting the trust as part of a compromise agreement.

As stated, above all payments made were part of the individual’s contractual payments.

2) If possible within the cost limits of the FOIA, the three largest amounts paid by your trust to individual members of NHS staff exiting the Trust as part of a compromise agreement since 1 April 2014.

Top 3	£
1	63,666
2	23,779
3	

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

