



10 July 2018

Information Rights & Compliance Team
99 Waverley Road
St Albans
Hertfordshire
AL3 5TL

Tel: 01727 804954
Email: Hpft.foi@nhs.net

Our Ref: FOI 2942

Thank you for your request concerning Tier 2 Certificates of Sponsorship.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- 1. Please confirm or deny whether, in the six months between December 2017 and May 2018 (inclusive), the trust made any applications to the Home Office for Tier 2 (General) Certificates of Sponsorship (CoS) for doctors to work in the trust.

Please see below for confirmation.

- 2. Please indicate how many such applications the trust made in the following months:

Table with 2 columns: Month, Number of Applications. Rows: a) December 2017 (2), b) January 2018 (0), c) February 2018 (0), d) March 2018 (0), e) April 2018 (0), f) May 2018 (2)

- 3. Please indicate how many applications to the Home Office for Tier 2 (General) Certificates of Sponsorship (CoS) for doctors to work in the trust were refused in the following months:

Table with 2 columns: Month, Number of Refusals. Rows: a) December 2017 (0), b) January 2018 (0), c) February 2018 (0), d) March 2018 (0), e) April 2018 (0), f) May 2018 (0)

4. Please indicate what the financial cost to the trust was in the six months between December 2017 and May 2018 (inclusive) for recruiting doctors from outside the EEA whose applications for visas were subsequently refused. (If an exact figure is not available, please provide an estimate of the total or the typical cost involved in recruiting a doctor from outside the EEA and applying for a Tier 2 visa. Please include costs of staff time, administrative fees, agency fees, and any other associated costs.)

Approximate cost £6k.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

