



Information Rights & Compliance Team
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Our Ref: FOI 2693

Thank you for your request concerning staff vacancies and agency spend.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

Q1: Staff vacancies:

What was your Trust's a) FTE establishment and b) total FTE vacancies for each of the following staff groups, at 31 March 2016 and at 31 March 2017

	As at 31 March 2016		As at 31 March 2017	
	FTE Establishment	Total FTE Vacancies	FTE Establishment	Total FTE Vacancies
a. All staff (including below groups)	3001.67	389.25	3232.18	432.85
b. Hospital & Community Health Service Doctors	191.37	16.91	198.10	29.16
c. Registered nurses	838.75	153.46	847.07	139.30
d. Registered midwives	N/A	N/A	N/A	N/A
e. Support to nursing staff	735.42	39.45	868.40	141.42
f. Scientific, technical and therapeutic staff	564.56	108.40	624.97	67.94

Q2: Agency spending:

How much did your trust spend on agency cover for the following groups a) between 1 April 2015 and 31 March 2016 and b) between 1 April 2016 and 31 March 2017:

	FY 2015/16 £m	FY 2016/17 £m
a. All staff (including below groups)	*	8.8
	11.9	
b. Hospital & Community Health Service Doctors		1.7
c. Registered nurses	4.8	4.4
d. Registered midwives		
e. Support to nursing staff	0.5	0.7
f. Scientific, technical and therapeutic staff		0.7

* The information you are requesting is already in the public domain¹. Please follow this [link](#) to a previously published FOI response.

¹ Section 21 – Information is available through other means has been applied

Q3: Hard to recruit areas:

Are there any specialities which you find particularly hard to recruit in the following areas:

	Yes/No
1. Hospital & Community Health Service Doctors	Yes
2. Registered nurses	Yes
3. Scientific, technical and therapeutic staff	No

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

**Sue Smith
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

