



23 October 2017

Information Rights & Compliance Team  
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Our Ref: FOI 2728

Thank you for your request concerning unfilled shifts & locum expenditure for the last 3 financial years.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**What was the cost to the Trust:**

**1) On the total agency fees alone each year?**

The information you are requesting is already in the public domain<sup>1</sup>. Please follow this [link](#) to our Annual Accounts where you will find the information under Section 7.1 Employee Expenses.

**2) On actually employing locum doctors each year?**

Year	Employing Medical Locum/Doctors £k
2014/15	1,972
2015/16	2,007
2016/17	1,682

**3) On actually employing locum nurses each year?**

Year	Employing Agency Nurses £k
2014/15	3,567
2015/16	4,810
2016/17	4,359

**4) Which agencies are currently used to employ doctors & nurses?**

Locum Agencies	Nursing Agencies
D.R.C. Locums Limited	Please see attached list
Doctors On Call	
Holt Doctors Limited	
Id Medical Group Limited	
Interact Medical Limited	
Medacs Healthcare Plc	
Promedical Personnel Limited	
Pulse Healthcare Limited	

<sup>1</sup> Section 21 – Information is available through other means

5) What percentage or cost do the agencies take once the individual doctor/nurse has completed their shift?

	Percentage of Cost
Doctors	13%
Nurses	We do not hold this information <sup>2</sup>

6) Despite your internal bank and affiliated agencies, how many unfilled posts were there each year for Consultants, Registrars, FY1/SHO's and Nurses?

We do not hold this information in a reportable format<sup>2</sup>. We record unfilled shifts not posts.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



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<sup>2</sup> Section 1(1) Any person making a request for information to a public authority is entitled  
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request,  
and  
(b) if that is the case, to have that information communicated to him.