



Information Rights & Compliance Team
99 Waverley Road
St Albans
Hertfordshire
AL3 5TL

Tel: 01727 804954
Email: foi@hpft.nhs.uk

Our Ref: FOI 2853

Thank you for your request concerning number of staff compliant with their appraisals and the number of posts and vacancies.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- 1. The % of staff that are compliant with their appraisals, i.e. have had an appraisal within the last 12 months, broken down by staff group.**

Please see attached spreadsheet

- 2. The number of posts and the number of vacancies broken down by trust and by staff group for the last available 12 months.**

Please see response above

- 3. Please also provide a breakdown of UK to overseas trained staff for each trust and staff group.**

We are unable to provide you with this information, as we do not hold data showing a breakdown of UK to overseas trained staff¹.

Please be advised that the FOIA does not oblige a public authority to create information to answer a request if the requested information is not held or exist. The FOIA duty is to only provide the recorded information held.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sharon Farrell

Sharon Farrell
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



¹ Section 1(1) Any person making a request for information to a public authority is entitled
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to him.