



Information Rights & Compliance Team
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Our Ref: FOI 2894

Thank you for your request concerning Workplace Bullying and Harassment.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

I would like a log of all workplace bullying and harassment claims for the past 3 years made by members of staff and I would like these claims dated. I would also like to request the statistics for the outcomes of bullying and harassment claims categorized in the same manner.

	Number of Bullying and Harassment claims made by staff	Outcomes
2015/16	6	5 not upheld 1 partially upheld
2016/17	7	6 not upheld 1 upheld
2017/18	9	4 not upheld 5 currently under investigation

We are unable to identify the specific date the complaint was made because releasing this information could identify individual(s) and constitute a breach of the Data Protection Act (2018)¹.

However, to be helpful we have provided the total number of complaints and outcomes of the complaints within the financial year they occurred.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sharon Farrell

Sharon Farrell
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



¹ Absolute Exemption Section 40 (2) – Personal Data has been applied