



Information Rights & Compliance Team
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Our Ref: 2899

Thank you for your request concerning recruitment.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

Can you please confirm the following information for the period 01/01/2018 - 31/03/2018 (unless stated otherwise)

- 1. How many agencies do you engage with for your recruitment of temporary nurses and health care assistants and can you please list them?**

We advertise for nursing staff via NHS.Jobs. We do not use an Agency for recruitment of temporary staff.

- 2. How many agencies do you engage with for your recruitment of permanent nurses and can you please list them?**

We have engaged with two agencies, Pulse Nursing Agency and TMP agency.

- 3. What has your spend been on temporary nurses?**

Spend during 01/01/2018 – 31/03/2018 was £2,222,000.00

- 4. What has your spend been on permanent nurses in 2017?**

Spend during financial year 2017/2018 was £49,033,000.00

- 5. How many temporary shifts have been released to agencies for mental health nurses?**

1713 nursing shifts were released to agencies.

- 6. How many temporary shifts have been released to agencies for general nurses?**

Not applicable as we are a provider of mental health and specialist learning disability services.

- 7. How many temporary shifts have been released to agencies for theatre nurses?**

Please see response to question 6.

- 8. How many temporary shifts have been released to agencies for A&E nurses?**

Please see response to question 6.

- 9. How many temporary shifts have been released to agencies for Community nurses?**

325 community nursing shifts were released to agencies.

10. How many temporary shifts that have been released to agencies for mental health nurses go unfilled?

635 nursing shifts were released to agencies and were unfilled.

11. How many temporary shifts that have been released to agencies for general nurses go unfilled?

Please see response to question 6.

12. How many temporary shifts that have been released to agencies for theatre nurses go unfilled?

Please see response to question 6.

13. How many temporary shifts that have been released to agencies for A&E nurses go unfilled?

Please see response to question 6.

14. How many temporary shifts that have been released to agencies for Community nurses go unfilled?

179 community nursing shifts were released to agencies and were unfilled.

15. Are all temporary shifts released to all agencies at the same time or is there a tiering system?

There is a tiering system in place and we release to all agencies on tier 1.

16. Do you have any off framework spend for temporary agency staff?

We do not use off framework agencies.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sharon Farrell

Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

