Thank you for your request concerning safeguarding arrangements.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. **Does your organisation contribute to Multi Agency Safeguarding Hub (MASH) arrangements within your local area?**

   Yes we do. Hertfordshire Partnership University NHS Foundation Trust (HPFT) deliver mental health and social care services across the county; working collaboratively with partner agencies and contribute to the MASH arrangements. The MASH team will make contact with the HPFT Corporate Safeguarding Team for information about service users and their families known to HPFT as required.

2. **Where there is multiple MASH arrangements within the geographical area that your organisation covers does your organisation contribute to all MASHs?**

   HPFT provides mental health services in:

   - Hertfordshire.
   - Essex (primary care and some learning disabilities services – inpatient only).
   - Buckinghamshire (Learning Disabilities – community and inpatient).
   - Norfolk (inpatient Learning Disabilities services only).

   MASH also exists in Norfolk and Buckinghamshire, unlike Essex which operates ‘Children and Family Hub. HPFT do not have direct links. However, as part of our multiagency collaborations, we would share information on request for children, young people and families known to HPFT.

3. **How many staff does your organisation employ within your Trust Safeguarding team?**

   Currently, there are 4 staff employed in our safeguarding team.
4. What are the job titles of all staff within the Trust Safeguarding Team?

Consultant Safeguarding Nurse (Named Nurse for Children)
Consultant Social Worker Safeguarding Adults
Safeguarding Practitioner x 1
Team Administrator

5. What are the pay grades of all the staff within the Trust Safeguarding Team?

Band 8b, Band 8a, Band 7 and Band 4

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust’s complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sharon Farrell
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click here.