



11 October 2018

Information Rights & Compliance Team
99 Waverley Road
St Albans
Hertfordshire
AL3 5TL

Tel: 01727 804954
Email: Hpf.foi@nhs.net

Our Ref: FOI 2999

Thank you for your request concerning visa applications and recruitment of doctors.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. In the last 12 months, how many visa applications did the hospital process for medical staff?

The information you are requesting is already in the public domain. Please follow this [link](#) to a previously published response.

2. How many of these visa applications did the hospital process in Psychiatry?

Not applicable.

3. In the last 12 months, how many visa applications did the hospital process in Psychology?

Not applicable.

4. In the last 12 months, how many visa applications did the hospital process for Allied Health Professionals?

Not applicable.

5. How many permanent psychiatry vacancies has the trust had unfilled in the last 12 months?

We had 15.7 WTE vacancies in psychiatry.

6. From these vacancies how many were SHO's? (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO)

0.17 WTE were SHO's.

7. From these vacancies how many were Specialty Doctors? (Staff Grade)

-0.9 WTE were Specialty Doctors.

8. From these vacancies how many were Consultants?

11.25 WTE were Consultants.

9. How many permanent vacancies do you currently have in psychiatry?

We have 15.7 WTE vacancies in psychiatry.

10. How many permanent vacancies do you currently have in psychology?

We have 21.77 WTE vacancies in psychology.

11. How many permanent vacancies do you currently have for allied health professionals?

We have 27.36 WTE vacancies for allied health professionals.

12. In the last 12 months which agencies have you used to fill your permanent doctor positions?

We have not used any agencies to fill permanent doctor's positions.

13. Which agencies were successful in recruiting from overseas for the trust?

Not applicable – please see the answer to question 12.

14. In the last 12 months, how many doctors have been placed in permanent roles via an agency?

Not applicable – please see the answer to question 12.

15. Does the trust utilize a medical recruitment framework for international doctors?

We have 2 schemes Medical Training Initiative (MTI) and International Medical Fellow scheme (IMF).

16. Who is the dedicated contact in your organisation who liaises with agencies for the purposes of international medical recruitment?

Margaret Doherty: Head of Medical Staffing.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

**Sue Smith
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

