



30 January 2019



Hertfordshire Partnership University NHS Foundation Trust

Information Rights & Compliance Team
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Our Ref: FOI 3108

Thank you for your request concerning agency payments above the NHSI price cap,

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- 1. Please provide the 10 largest individual agency payments for core hours your trust has authorised above the agency worker price caps set by NHS Improvement for each of the following medical grades for (a) 2017-18 and (b) 2018-19 (to date).

Please provide the figures excluding VAT, as a rate per hour, what the cap was at that particular point in time, the month it was paid and the type of shift being filled.

The below tables represents the total number of times the Trust has breached the NHSI price cap in 2017/18 and 2018/19.

We have applied S40 to the breakdown of month payment was made because this could identify individuals and constitute a breach of the Data Protection Act (2018)1.

Table with 7 columns: 2017/18, Cap, and 5 sub-columns for hourly payment rates (1-5). Rows include Consultant, Associate Specialist, and various staff grades. Consultant row shows rates like £108.12, £83.47, etc. Other rows indicate no payments above the cap.

1 Section 40(2) - Personal Data has been applied. This is because by releasing this information could identify individual(s) and constitute a breach of the Data Protection Act (2018).

2018/19	Cap	Hourly payments rates that were higher than cap for Standard Hour Shifts				
		1	2	3	4	5
Consultant	£76.10	£83.47	£80.00	£79.09		
Associate Specialist	£52.10	£58.00	£57.00	£53.00		
Foundation Year 1	No payments made above the pay cap					
Foundation Year 2						
Registrar ST1-2						
Registrar ST3						
Speciality staff/staff grade						

2. Please provide the 10 largest individual agency payments for unsocial hours your trust has authorised above the agency worker price caps set by NHS Improvement for each of the following medical grades for (a) 2017-18 and (b) 2018-19 (to date).

We do not hold this information². It is not possible to split between unsocial hours from standard hours.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

**Sue Smith
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



² Section 1(1) Any person making a request for information to a public authority is entitled (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and (b) if that is the case, to have that information communicated to him.