

12 March 2019

Information Rights & Compliance Team
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Our Ref: FOI 3184

Thank you for your request concerning unfilled vacancies.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. Your current number of current unfilled vacancies/positions across all departments

Below are the number of unfilled posts by staff group as of 31st December 2018.

Staff Group	Vacancy FTE
Add Prof Scientific and Technic	70.45
Additional Clinical Services	115.08
Administrative and Clerical	56.97
Allied Health Professionals	23.6
Estates and Ancillary	1.6
Medical and Dental	26.68
Nursing and Midwifery Registered	150.3
Students	0
Grand Total	444.68

PLEASE NOTE: The majority of unfilled vacancies are covered by staff bank arrangements.

2. How long each of those positions has been unfilled

We are unable to provide this information as it is not held in a reportable electronic format¹. To supply the information requested would involve reviewing each of the 444.68 vacant posts and to carry out this task would exceed the appropriate cost limit of £450.

Under section 12 of the FOIA a public authority does not have to comply with a request for information if the cost of compliance exceeds the appropriate limit. For example based on the number of unfilled posts, this would mean looking at each vacancy to ascertain the start date. It is estimated that it would take approximately 2.5 minutes to manually review each individual record to extract the information, i.e. 18.52 hours @ £25ph = £463.20.

Should you require further clarification, or like to discuss payment please do not hesitate to contact me.

¹ Section 12 - Cost of compliance exceeds the appropriate limit has been applied

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

