

12 March 2019

Information Rights & Compliance Team
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Our Ref: FOI 3169

Thank you for your request concerning our hospital managers' discharge power contained in s.23 of the Mental Health Act 1983.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- The equality and diversity data you hold on those persons currently appointed by the trust to exercise the hospital managers' discharge power contained in s.23 of the Mental Health Act 1983. The post to which these individuals are appointed is generally referred to as that of 'Associate Hospital Manager' (AHMs) or 'Hospital Manager', although other titles exist.**

Equality and Diversity Data of MHAM	
White	35
Black and Ethnic Minority	4
Unknown	2

The Trust reports on ethnicity using NHS England's [WRES](#) (Workforce Race Equality Standard) definitions. More information on our staff breakdown is available on our website [here](#).

Gender	Male	Female
	11	30
Disability Religion Sexual Orientation Age bands	Unknown ¹	

- If applicable, please separate the data for the Chair and Non-Executive Directors who exercise the s.23 power, and any other persons appointed specifically to exercise the power.**

Not applicable.

- The total number of people currently appointed by the Trust as AHMs.**

We have 41 MHAM appointed to the Trust.

¹ Section 1(1) Any person making a request for information to a public authority is entitled (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and (b) if that is the case, to have that information communicated to him.

4. The policies relating to period of appointment, re-appointment processes/appraisals, dismissal processes for AHMs.

This information is contained within the MHAM handbook which was provided to you under [FOI 3074](#)².

5. The standard contract of appointment / engagement given to AHMs.

Please see the attached contract.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

**Sue Smith
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



² Section 21 – Information is available through other means has been applied