

12 March 2019

Information Rights & Compliance Team  
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Our Ref: FOI 3168

Thank you for your request concerning the number and nature of compensation claims brought against your organisation by members of staff for the past 3 years.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**I would like a year by year breakdown, preferably on an excel document via email, detailing:**

- 1. Details of the injury (i.e. moving and handling injury, slips/trips/falls and so on)**
- 2. Staff role if known (i.e. staff nurse, doctor)**
- 3. Whether compensation was paid**
- 4. The total amount of compensation paid**
- 5. If information available, any action taking following the incident (i.e. additional training, non-slip flooring and so on)**

We are a large Mental Health (MH) and Learning Disability (LD) Trust that covers four counties; Hertfordshire, Norfolk, Essex and Buckinghamshire with responsibility for Acute and Rehabilitation MH services, Children & Adolescent MH services, Community services, Older People MH services, LD Assessment & Treatment, LD Continuing Care with two LD Forensic Medium Secure Units and one LD Forensic Low Secure Unit.

Please see attached spreadsheet as requested.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

