

International Medical Fellowship in Psychiatry

SUPPORT FROM MEDICAL EDUCATION

Induction for New Trainee Doctors

HPFT endeavour to provide a comprehensive induction for all new trainees. We have a dedicated programme of induction that takes place over three days.

Day One: Information covering the organisation, audit, medications, confidentiality, safeguarding, complaints, on call rota, out of hours' assessments and managing aggression. Trainees also receive an introduction to the Medical Director, Medical Staffing Team and Guardian of Safe Working.

Day Two: Electronic Patient Record Training (Paris) and a workshop 'Introduction to Psychiatry'.

Day Three: Tour of our Inpatient Unit (where most trainees are based for on-call) In addition, each trainee has a local induction arranged by their clinical supervisor to ensure they are confident in their role, are part of the team and aware of appropriate systems and policies.

Balint Group:

A group of trainees are brought together once a week for a one hour session before the start of their academic programme under the direction of our Consultant Psychotherapist. Trainees are encouraged to discuss cases from their practice that may have posed a problem. Participants and leaders then help the trainee to comprehend the difficulties in the presenter's relationship with patients and/or colleagues. This group takes place on a weekly basis at Kingfisher Court, Radlett and all trainees are encouraged to attend.

Academic Programme:

We run two academic programmes (E&N Herts and West Herts) that take place weekly. Trainees are encouraged to attend as often as is possible. Attendance records are kept and monitored to ensure regular attendance. Both trainees and their clinical/educational supervisors are notified if attendance slips.

MRCPsych Course:

HPFT ensure all core trainees are allocated time to attend.

A Master's Degree at University of Hertfordshire:

HPFT is partnered with University of Hertfordshire. Trainees are offered the opportunity to attend this campus to gain further qualifications including a Master's Degree. Many of our HPFT staff teach and help facilitate programmes at the University. See link: <http://www.herts.ac.uk>

Peer Mentoring:

HPFT have set up a Peer Mentoring Scheme. This is initially for FY trainees but our goal is to try and ensure each trainee has a peer mentor to support them throughout their training.

Mentoring:

HPFT runs an annual training programme for medics and other professional groups. Medical Education holds a Mentor database. Mentors are available upon request to any medic or medical trainee.

GP MH Modular Teaching Programme:

HPFT runs an annual teaching programme in association with Beds & Herts LMC Ltd. There are usually 5-6 modules; one each month. An HPFT Consultant delivers with various multi-disciplinary colleagues deliver modules on a number of different topics relating to psychiatry and primary care. The target audience is GPs and medics within HPFT and includes trainee doctors.

Plexus:

This is the name of the portal on our Trust Intranet site for medics. All types of information can be accessed via this portal which is specific to doctors and has a section for trainees. Information includes junior doctor handbook, rotas, policies, induction information, study/annual leave forms, etc. In addition information relating to our monthly CPD event can be accessed including CPD programme and presentations.

Statutory/Mandatory Training:

Medical Education is sent a regular report of trainee statutory/mandatory training. This report is monitored and where trainees are non-compliant are notified of their non-compliance and encouraged to complete. Clinical and Educational Supervisors are also informed in order to support the trainee to be released to complete outstanding training.

Schwartz Centre Rounds:

All HPFT employees including trainee doctors are encouraged to attend regular rounds. The aim is to offer healthcare providers a regularly scheduled time to discuss the social and emotional issues they face in caring for patients and families, and to share their experiences, thoughts and feelings on topics drawn from actual patient cases with colleagues from other healthcare disciplines.

For information about the International Medical Fellowship in Psychiatry at Hertfordshire Partnership University NHS Foundation Trust, please contact:

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