

05 April 2019

Information Rights & Compliance Team  
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Our Ref: FOI/03189

Thank you for your request concerning NHS Pensions.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**As a result of HMRC's changes to the pensions Lifetime Allowance ('the LTA') and Annual Allowance ('the AA') many of our members have left the NHS Pensions Scheme. This results in NHS Employers saving the employer pension contributions which they would have paid into our members' pensions had they not left the scheme. We have been made aware of some NHS Employers operating policies to enable such scheme leavers to apply for and receive payment of the monies which their NHS Employer would have paid into their pension in the form of employer pension contributions. The following request for information relates to the monies which you, as the NHS Employer, have saved from unpaid employer pension contributions in the way described above.**

- 1. Do you have a policy (written or unwritten) by which one of your employees who is leaving the NHS Pension Scheme may be able to receive after leaving the scheme payment(s) equivalent to or calculated in relation to the employer pension contributions which you, as the NHS Employer, would have paid to his/her pension had they not left the scheme?**

No, we have never operated this scheme.

- 2. If you, as the NHS Employer, do not have such a policy, did you used to have one or do you intend to implement one? If you intend to implement such a policy, when do you expect that the policy will be implemented?**

We do not have a policy or intend to implement one.

- 3. If you, as the NHS Employer, do have such a policy, how many doctors and how many non doctors that you employ have benefitted from it by receiving payments under it?**

Not applicable.

- 4. What are the policy criteria for establishing employees' eligibility to receive such payments? Please provide a copy of the policy or any other documents evidencing the eligibility criteria and rules.**

Not applicable.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

