



17 April 2019

Information Rights & Compliance Team
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Our Ref: FOI 3175

Thank you for your request concerning the number of substantive consultant appointments.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. **How many substantive consultant appointments did your trust make in the following years:**

Specified Period	Number of New Substantive Consultants appointed
1 September 2016 to 1 September 2017	10
1 September 2017 to 1 September 2018	9

2. **How many posts were advertised internally only?**

None of the posts were advertised internally.

3. **How many posts had their job descriptions and timetables approved by the respective royal college?**

ALL substantive job descriptions are approved by Royal College of Psychiatry.

4. **Were all posts for 10 paid programme appointments with a 7.5:2.5 split of direct clinical care to SPAs?**

Yes

5. **For those that were not, please state the split and the specialty this applied to.**

Not applicable.

6. **Did all posts have an appointments committee, including a royal college adviser? For those posts that did not, please state the specialty.**

Yes, all Advisory Appointment Committee posts had a Royal College Assessor on the panels.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

