

01 July 2019

Information Rights & Compliance Team
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Our Ref: FOI/03150

Thank you for your request concerning Bullying & Sexual Harassment.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- 1. How many cases of bullying and sexual harassment / sexual offences have been reported to your NHS Trust about NHS staff over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18)? Please break this down by year and say whether it was a case of bullying or sexual harassment/offences.**

Please see attached pdf which gives the breakdown of numbers per year.

- 2. Please can you say the gender of the accuser and those being accused, as well as giving a description of the accuser and accused's job title and seniority level.**

Please see attached pdf which gives you the gender of the accuser and of those being accused.

We have identified the accused as either clinical or non-clinical due to low number of outcome categories which potentially could identify individuals and constitute a breach of the Data Protection Act (2018)¹.

- 3. How many people over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18) were dismissed or disciplined as a result of bullying and sexual harassment/ any sexual offences? Please break this down by year and offence, and say the job title of those affected, as well as their seniority level.**

Please see attached pdf and above explanation regarding the job title of those affected.

- 4. How many non-disclosure agreements were issued in bullying/ harassment cases over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18)? Please break this down by year and provide any information about the nature of the complaint.**

None.

Should you require further clarification, please do not hesitate to contact me.

¹ Section 40(2) - Personal Data has been applied. This is because by releasing this information could identify individual(s) and constitute a breach of the Data Protection Act (2018).

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

