

Categories for the Staff Awards



Council of Governors Making a Difference Award

Who can nominate?

Nominations for this category are made by service users, carers and their families.

Criteria

The candidate must be a member of staff who has worked with the service user or carer.

They should be someone who the service user/carer feels has put them at the centre of their care, sharing decisions with them and involving them at every stage.

Candidates need to have promoted an attitude of hope and resilience enabling the service user/carer to regain their independence and in doing so demonstrating the Trust's values.



The John Lewis Customer Experience Award

Who can nominate?

Nominations for this award are made by service users, carers, their families and staff.

Criteria

Candidates can be either a team or an individual.

The candidate(s) needs to have gone out of their way to improve the customer* experience, demonstrating the Trust's values of: Welcoming, Kind, Positive, Respectful and Professional, in the delivery of high quality, effective and outstanding care.

*The term 'customer' refers to service users, carers or corporate teams providing services to frontline or clinical staff.



Team of the Year Award

Who can nominate?

Nominations for this award are made by HPFT Staff.

Criteria

Candidates are teams working at all levels and from all areas of the Trust.

The team needs to have worked together, using the talents of all their members, overcoming challenges and living the Trust's values in order to improve the lives of colleagues and service users.





Unsung Hero

Who can nominate?

Nominations for this award are made by service users, carers, their families and staff.

Criteria

Candidates are individuals working at any level. Whether a member of our frontline staff or someone working in a back office.

The main criteria is that this individual must have made an exceptional contribution, delivering outstanding care, acting as an inspiration to their colleagues and demonstrating the Trust's values in all they do.



Outstanding Leader of the Year

Who can nominate?

Nominations for this award are made by HPFT staff.

Criteria

Candidates for this award could be working at any level of management in the Trust but may not be a senior manager.

They should be leaders who have really inspired, empowered, supported and motivated their teams to improve both how they work together and the service they deliver.



Rising Star Award

Who can nominate?

Nominations for this award are made by HPFT staff.

Criteria

Candidates are new members of staff who have been working with the Trust for up to two years.

During this early stage in their career with HPFT, candidates should have shown early promise and exceptional achievement as well as effectively demonstrating their commitment to the Trust both its ethos and values.



Innovation or Improvement of the Year

Who can nominate?

Nominations for this award are made by service users, carers, their families, and staff.

Criteria

Candidates can be either individuals or teams working at any level.

The team or individual should have come up with a unique and creative way to deliver better care or an improved service. The idea does not need to be groundbreaking or revolutionary; it could be something very simple that has been demonstrated to make a significant difference.



Special Contribution Award

Who can nominate?

Nominations for this award are made by service users, carers, their families and staff.

Criteria

Candidates are individuals who are/have been involved with the Trust but are not staff ie they could be a volunteer or an expert by experience.

They need to have made a significant and recognisable contribution to the Trust, giving up their time to provide outstanding and exceptional support.



Professional of the Year

Who can nominate?

Nominations for this award are made by service users, carers, their families, staff and other professionals.

Criteria

Candidates are professionals of any grade.

Candidates for this award must have gone out of their way to provide excellent care and a positive experience to both service users and their families. They must be able to demonstrate strong leadership skills, be a real team player and act as a shining example of their profession.



Working in Partnership

Who can nominate?

Nominations for this award are made by service users, carers, their families, staff and partner organisations.

Criteria

Candidates are teams, individuals or a service.

They need to have demonstrated that they have put the person at the centre of their care, focussing not only on their mental and physical health but also their social needs.

Alternatively, they may have been instrumental in breaking down the barriers between services and /or /organisations by developing exceptional and effective partnerships to deliver all round care.



CEO Achievement Award

The CEO chooses the most outstanding individual of the year.



Chair's Inspire Award

Chosen from all the Inspire winners throughout the year.