

12 August 2019

Information Rights & Compliance Team  
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Our Ref: FOI/03368

Thank you for your request concerning our Occupational Health Provider.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

<b>Name of Trust</b>	Hertfordshire Partnership University NHS Foundation Trust
<b>Type of Trust (Acute / Community / Mental Health/ CCG)</b>	Mental Health and Specialist Learning Disability
<b>Name of Occupational Health Service provider:</b>	The Pam Group (People Asset Management)
<b>Duration of contract</b>	01/04/2015
<b>End date of contract</b>	01/04/2020
<b>Trust Headcount - Number</b>	This information is already in the public domain <sup>1</sup> . Please follow this <a href="#">link</a> to our Annual Reports.
<b>Occupational Health Expenditure (Year ending 31st March 2019)</b>	<p>We have applied S43 (2) of the Freedom of Information Act to the expenditure because the procurement process will be commencing in the near future.</p> <p>Information is exempt if disclosure would, or would be likely to prejudice the commercial interests of any person, including the public authority holding the information. This is a qualified exemption and therefore subject to the public interest test.</p> <p>We have considered the reasons for and against disclosure below:</p> <p><b>Reasons in favour of disclosure:</b></p> <ul style="list-style-type: none"> <li>• The Trust aims to be open and transparent</li> <li>• The public have right to know how public money is being spent</li> </ul> <p><b>Reasons against disclosure:</b></p> <ul style="list-style-type: none"> <li>• The activity is conducted in a commercial environment and disclosing this information could inhibit future procurement exercises and our ability to ensure value for money should the expenditure of the current contract be within the public domain.</li> </ul> <p>We feel that there is a greater public interest</p>

	in non-disclosure due to the importance of ensuring a level commercial playing field and achieving best value in negotiations for public sector contracts.
<b>Does expenditure including drugs / pathology?</b>	The Occupational Health contract includes spend on Flu vaccines, but not pathology tests or drugs.
<b>Does expenditure include Counselling (Y/N)</b>	Yes
<b>Does your OH contract include early intervention Physiotherapy (Y/N)</b>	No
<b>About the service you receive - Please provide details of OH staff numbers dedicated to providing your service as Full Time Equivalents</b>	We do not hold this information <sup>2</sup> .
<b>How many OH Consultants do you have</b>	
<b>How many OH Doctors (inc. SpR) Excluding Consultants</b>	
<b>How many OH Nurse Specialists / Advisors (Capable of providing Nurse Assessment/ Management referral clinics)</b>	
<b>How many screening nurses (providing Screening / Surveillance / Immunisations / Phlebotomy) Excluding Nurse Specialists</b>	
<b>How many clinical technicians (providing some screening nurse tasks under supervision)</b>	
<b>How many Admin / Managerial staff</b>	
<b>How many (OH) Counselling staff</b>	
<b>How many (OH) Physiotherapy staff</b>	
<b>Does the OH provider get charged for facilities / utilities costs (Y/N/Don't know)</b>	No they have their own premises off site.
<b>How do you rate the service you receive on a score of 1- 10 (1 Low / 10 high)</b>	The right of access created by the Freedom of Information Act only applies to recorded information. This does not include requests asking for a person's wishes, opinions or general advice <sup>2</sup> .

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith  
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



<sup>2</sup> Section 1(1) Any person making a request for information to a public authority is entitled  
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and  
(b) if that is the case, to have that information communicated to him.