

13 September 2019

Information Rights & Compliance Team
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Our Ref: FOI/03374

Thank you for your request concerning employees experiencing domestic abuse.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- 1. Do you have a domestic abuse policy or something equivalent that applies to employees experiencing domestic abuse? If so, please provide a copy of the applicable policy.**

There is no specific domestic violence staff policy, but our OH and policy on leave provides guidance for the support to staff who may have suffered domestic abuse.

- 2. Do you have other policy/policies which provide for support for employees experiencing domestic abuse (for example, as part of a leave policy)? If so, please provide a copy/copies of the relevant policy/policies.**

No. We would utilise the leave policy and absence management policy where appropriate but these do not specifically refer to domestic abuse.

- 3. Please inform us when each of the policies caught by the above questions ('the relevant policies') were first created and, if applicable, subsequently reviewed and updated?**

Not applicable.

- 4. Do you have a dedicated point of contact staff member who is trained to provide information and support to employees experiencing domestic abuse? When was that role created and first made active?**

No.

- 5. How are HR staff and managers made aware of the existence of the relevant policies?**

Not applicable.

- 6. How are general staff made aware of the existence of the relevant policies?**

Not applicable.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

