

13 September 2019

Information Rights & Compliance Team
99 Waverley Road
St Albans
Hertfordshire
AL3 5TL

Tel: 01727 804954
Email: Hpft.foi@nhs.net

Our Ref: FOI/03377

Thank you for your request concerning staff vacancies as a result of Brexit.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

I am writing to you in order to request the following information under the Freedom of Information Act:

- 1. The number of healthcare professionals from EU27 nations who have stopped working for your NHS Trust in the past year?**

24

- 2. Any risk assessments formulated in the last 3 months relating to a predicted increase in staffing vacancies as a result of Brexit, or particularly a no-deal Brexit.**

Around 4% of the Trust's staff are EU (non-Irish) nationals and are spread out over 80 sites and bases within Buckinghamshire, Essex, Hertfordshire and Norfolk. The Trust has been encouraging all its EU (non-Irish) nationals to apply for settled status for some time and although the numbers involved are very small, the potential impact of Brexit on staffing numbers is being monitored by service teams locally. The Trust's EU Exit group meets weekly, reporting centrally as required on all aspects relating to NHS planning for Brexit.

- 3. Any planning documents formulated in the last 3 months which outline the expected response to increasing staffing vacancies as a result of Brexit, or particularly a no-deal Brexit.**

The Trust's EU Exit group meets weekly, reporting centrally as required on all aspects relating to NHS planning for Brexit.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

