

**HERTFORDSHIRE PARTNERSHIP UNIVERSITY NHS FOUNDATION TRUST**

**PERSON SPECIFICATION FORMAT**

**Job Title:** Community Mental Health Nurse/Social Worker Band 6  
 Community Perinatal Team

<b>Requirements</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications &amp; Registration</b>	<p>A. Nurse            RMN or Dip/BSc (Hons) in Mental Health Nursing</p> <p>Registration with NMC</p> <p>ENB 998/Preceptorship and Mentorship</p> <p>B. Social Worker            DipSW or degree in Social Work approved by the HCPC</p> <p>Registration with HCPC</p>	<p>A. Nurse            ENB 812/BSc in Specialist Community Nursing Practice (Mental Health)</p> <p>A or B            Postgraduate Certificate in Mental Health Studies (AMHP)</p>
<b>Experience and Attainments</b>	<p>Experience of working in a range of settings relevant to the post</p> <p>Demonstrable post-registration experience with at least one year at Band 5</p> <p>Experience of working in situations of crisis and emotionally demanding environments.</p> <p>Experience and knowledge of safeguarding processes</p> <p>Experience of delivering evidence based care</p>	<p>Experience of working with acute mental health problems in a community setting</p> <p>Experience of working in acute mental health inpatient/day care services</p> <p>Experience of working with pregnancy/ babies/young children</p> <p>Experience of teaching and training</p>

	Clinical risk assessment and management in a community setting.	Experience and knowledge of working in a multi-ethnic community
Knowledge	<p>Up to date knowledge of relevant legislation, ethical issues, strategic frameworks and current guidelines regarding the range of presenting problems in adult mental health, their implications for both practice and clinical management</p> <p>Professional Code of Conduct</p> <p>Evidence of continuing professional development</p>	<p>Knowledge of parenting literature and its application.</p> <p>Ability to teach and train others using multi-media materials suitable for presentation.</p> <p>Knowledge of current developments in research on service user group</p>
Skills and Aptitudes	<p>Skills in the use of complex methods of assessment and treatment of individual, couples, and families requiring sustained and intense concentration.</p> <p>Skills in applying theory to practice and ability to use a range of models in formulating community care plans.</p> <p>Ability to communicate effectively within a multi-professional team.</p> <p>Ability to work with diverse communities in a wide variety of contexts.</p> <p>Ability to provide and receive complex, sensitive or contentious information where empathic and reassurance skills are required</p> <p>Ability to deal sensitively with stressful situations including; staff and organisational problems; safeguarding; family breakdown; serious mental ill health and risk of self-harm.</p> <p>Ability to cope with hostile behaviour from service</p>	Substantial IT skills

	<p>users/families.</p> <p>Ability to apply practice governance principles as appropriate to maintain ethical and effective clinical practice in the face of regular exposure to highly emotive material and challenging behaviour.</p>	
Communication and People Skills	<p>Able to communicate effectively, orally and in writing at an age appropriate level – complex, technical, and/or clinically sensitive information to service users, their families, carers and professionals within and outside the NHS</p> <p>Ability to work flexibly across service boundaries.</p> <p>Ability to contain and work with organisational stress and ability to hold the stress of others.</p> <p>Respectful approach to service users, families, carers, colleagues and other professionals</p>	
Organisational skills	<p>Ability to maintain high standards of record keeping, including data entry and recording.</p> <p>Ability to work autonomously, setting appropriate goals in accordance with professional, ethical guidelines and Trust policies.</p>	
Other	<p>Satisfactory Disclosure and Barring Service check.</p> <p>Confident to work autonomously in the community and use own initiative to make decisions in complex situations.</p> <p>Able to travel independently across the Trust and provide vehicle for this.</p>	