

13 November 2019

Information Rights & Compliance Team
99 Waverley Road
St Albans
Hertfordshire
AL3 5TL

Tel: 01727 804954
Email: Hpkt.foi@nhs.net

Our Ref: FOI/03475

Thank you for your request concerning pension tax relief.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. Whether your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme?

No we do not have such a policy.

And if so:

a) when was this policy adopted?

Not applicable.

b) is this option offered to all employees by default, or is it considered on a case by case basis following requests?

Not applicable.

c) how many employees have taken advantage of this policy since its adoption?

Not applicable.

d) what was the total value of payments made until the end of July 2019?

Not applicable

2. Whether your organisation has made an assessment of the number of employees who are likely breach the annual allowance? If so, what assessment was made?

No we have not.

3. How many employees have left employment as a result of pension taxation issues?

We do not hold this information¹. This is not a reason identified on our leavers form.

¹ Section 1(1) Any person making a request for information to a public authority is entitled (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and (b) if that is the case, to have that information communicated to him.

4. How many employees have applied to reduce their working hours as a result of pension taxation issues? And how many such applications were successful?

We do not hold this information¹.

5. Whether an internal briefing or assessment on the impact of changes to pension taxation has been provided? If so, could a copy of that document be provided?

No it has not.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

**Sue Smith
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

