

13 December 2019

Information Rights & Compliance Team  
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Our Ref: FOI/03466

Thank you for your request concerning agency spend and contract. As per your email we have only answered questions 2 and 8.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**2. Please confirm your current bank fill rate (FY 18/19), broken down by the following staff groups:**

Nursing staff	2018 = 72.2% / 2019 = 63.2%
Medical locums (Doctors)	2018 = 69.6% / 2019 = 65.4%
AHP/HSS	2018 = 78.6 % / 2019 = 74.6%
Other clinical (Support Workers)	2018 = 51.1% / 2019 = 60.6%
Non-clinical (Admin)	2018 = 74.9% / 2019 = 63.2%

**8. Please could you confirm what your agency spend is for permanent staff in the past 24 months, broken down by the following staff groups.**

We do not have agency permanent spend, so the answer to your question is Zero.

**a. How much of this is international recruitment?**

Not applicable.

**NOTE:** Agency recruitment is by definition undertaken by agencies so we would have no way of knowing if any was international.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

