

13 December 2019

Information Rights & Compliance Team
99 Waverley Road
St Albans
Hertfordshire
AL3 5TL

Tel: 01727 804954
Email: Hpkt.foi@nhs.net

Our Ref: FOI/03491

Thank you for your request concerning Doctors Stress Related Sickness Absences.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

For the following staff groups, please provide the following data on sickness absences: All HCHS doctors and Junior Doctors. Please break the data down into the following financial years: 2013-14 to 2018-19

1. Number of FTE days lost due to 'Anxiety/stress/depression/other psychiatric illnesses'

Period	All HCHS doctors	Junior doctors
Lost Days		
2013-14	287.80	28.0
2014-15	203.4	6.0
2015-16	341.1	0
2016-17	28	7.0
2017-18	243	38.5
2018-19	196.3	89

2. Absences due to 'Anxiety/stress/depression/other psychiatric illnesses' as a percentage of number of FTE days lost for all sickness-related reasons

Period	All HCHS doctors	Junior doctors
2013-14	0.65%	0.16%
2014-15	0.47%	0.04%
2015-16	0.81%	0%
2016-17	0.06%	0.04%
2017-18	0.52%	0.24%
2018-19	0.39%	0.54%

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

