

8 December 2020

Information Rights & Compliance Team
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Our Ref: FOI/03670

Thank you for your request concerning BAME Risk Assessments.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

Please can your data be from 29 April 2020 to an including 5th June 2020.

- 1. Are you carrying out risk assessments for all BAME staff that work for your trust? And if so, how many have you carried out to date?**

Yes, we are carrying out risk assessments for all our BAME staff who work at the Trust. To date we have had 100% compliance.

- 2. What does your risk assessment entail?**

Our risk assessment assesses underlying health conditions and the risks of exposure to COVID, personal circumstances such as carers responsibilities, pregnancy.

- 3. How many BAME staff do you have at your trust? (Please include bank, agency, locum, students if possible and explain if you have or haven't and why or why not).**

We have 1567 BAME Staff. This includes bank and substantive staff.

- 4. Does the trust wait for staff to seek risk assessments or does the trust actively risk assess all members of staff?**

The Trust actively risk assesses all staff.

Should you require further clarification, please do not hesitate to contact me.



Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

