

18 December 2020

Information Rights & Compliance Team
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Our Ref: FOI/03710

Thank you for your request concerning Staff Numbers and Agency Spend for 19/20.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- 1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2019/20 financial year or just the total headcount as at Tuesday, March 31st, 2020. Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)**

As per our previous responses, this information is already in the public domain¹. Please follow this [link](#) to our annual report where you can find this information under 2.3 Staff Report.

- 2. Staff Cost – Total staff cost during the 2019/20 financial year split into permanent and non-permanent staff.**

Please follow the link provided under question 1.

- 3. Agency Hours – Hours worked by agency staff in the 2019/20 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.**

We do not report on agency hours. To provide you with this information would involve going through every single agency invoice in FY 19/20 and to do this would invoke Section 12 - Cost of compliance exceeds the appropriate limit has been applied.

¹ Section 21 – Information accessible through other means

4. **Agency Spend – Total amount spent on agency staff in the 2019/20 financial year split into the Trusts’ staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.**

	Agency Spend £
RMN/HCA*	£3,671k
AHP & Scientists	£663k
Doctors	£1,497k
Non-Medical, Non-Clinical. This includes Social Workers	165k

* We are unable to split RMN and HCA.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust’s complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

