

29 April 2021

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Our Ref: FOI/03875

Thank you for your request concerning Agency Doctor Hourly Rates.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- 1) **Since 1st April 2020, what are the top three / most expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?**

Please respond to question one by populating the template below as per the example. Please clarify the Specialty for which each of the rates was paid as shown.

We do not report on the full cost of individual locums ie all agency charges, plus managed service charge plus VAT, as requested. The figures below represent the actual hourly rates paid to locum excluding on costs.

Grade	Highest		Second highest		Third highest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	CAMHS	£83	Adult Community MH	£80	CAMHS	£78
ST4-ST8	Adult Community Mental Health	£59	None	None	None	None
ST1-ST3	Adult Mental Health	£45	CAMHS	£42	CAMHS	£40

- 2) **Since 1st April 2020, what are the bottom three / least expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?**

Please respond to question one by populating the template below as per the example. Please clarify the Specialty for which each of the rates was paid as shown.

We do not report on the full cost of individual locums ie all agency charges, plus managed service charge plus VAT, as requested. The figures below represent the actual hourly rates paid to locum excluding on costs.

Grade	Lowest		Second lowest		Third lowest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	CAMHS	£55	CAMHS	£61	CAMHS	£78
ST4-ST8	Adult Community	£59	Only one staff paid		Only one staff member paid.	
ST1-ST3	MHSOP	£35	CAMHS	£40	CAMHS	£42

- 3) For each of the “job titles” (Grade / Specialty) mention in your response to questions 1 and 2, please disclose the average hourly rate paid for agency doctors of the same Grade and Specialty since 1st April 2020.

There should be a maximum of 18 unique “job titles” in the tables above; please use the template below as per the example given at the bottom.

We do not report on the full cost of individual locums ie all agency charges, plus managed service charge plus VAT, as requested. The figures below represent the actual hourly rates paid to locum excluding on costs

Job Title	Grade / Specialty	Average hourly rate	Number of individual doctors worked
1	Consultant, CAMHS	£69	4
2	Consultant, Adult Community Mental Health	£80	2
3	St4-6, Adult Community Mental Health	£59	1
4	St1-3 Adult Mental Health	£44	6
5	St1-3 CAMHS	£41	2
6	St1-3 MHSOP	£36	4
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<i>Example</i>	<i>Consultant / Psychiatry</i>	<i>£82.40</i>	<i>4</i>

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

