

24 June 2021

Information Rights & Compliance Team
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AL3 5TL

Tel: 01727 804954
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Our Ref: FOI/03688

Thank you for your request concerning Zero Hour Contracts.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. What is your policy on zero hours contracts?

All Bank Workers are working via Zero hour contracts, staff can decline to cover shifts if they wish and accept shifts offered.

2. How many workers/employees do you currently directly employ on zero hours contracts?

805

3. What is the breakdown of these figure according to (a) sex, (b) race and (c) age

| Sex | | Race | | | Age | |
|--------|------|------|-------|------------|-------|-----|
| Female | Male | BAME | White | Not Stated | | |
| 530 | 275 | 455 | 299 | 51 | <20 | 12 |
| | | | | | 21-30 | 107 |
| | | | | | 31-40 | 134 |
| | | | | | 41-50 | 214 |
| | | | | | 51-60 | 161 |
| | | | | | 61-70 | 143 |
| | | | | | 70+ | 34 |

4. How many workers/employees do you currently indirectly employ on zero hours contracts via agencies, contractors or sub-contractors? If this data is not available, please provide the names of the agencies, contractors or sub-contractors that you use to employ workers indirectly.

We do not engage with Direct Engagements, we use a variety of NHS framework approved Agencies to supply any shifts that are required for Agency cover.



5. How many workers/employees do you currently directly employ on minimum hours contracts or via agencies, contractors or sub-contractors?

None

6. How many workers/employees in total do you currently employ? What is the breakdown of these figure according to (a) sex, (b) race and (c) age.

This information is already in the public domain¹. Please follow this [link](#) to our Annual Reports where you can find the total number of staff employed under 2.3 Staff Report.

| Sex | | Race | | | Age | |
|--------|------|------|-------|------------|-------|------|
| Female | Male | BAME | White | Not Stated | | |
| 3154 | 1137 | 1567 | 2557 | 167 | <20 | 17 |
| | | | | | 21-30 | 713 |
| | | | | | 31-40 | 921 |
| | | | | | 41-50 | 1127 |
| | | | | | 51-60 | 1045 |
| | | | | | 61-70 | 413 |
| | | | | | 70+ | 55 |

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust’s complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

**Sue Smith
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



¹ Section 21 - Information is accessible through other means