

27 September 2021

Information Rights & Compliance Team  
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Our Ref: FOI/04073

Thank you for your request concerning Workforce Sexual Orientation Data.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. **As at the 31st March 2021 total workforce in each AFC pay band, Medical and Exec/Non exec categories broken down by each of the following:**  
Gay or lesbian  
Bisexual  
Heterosexual or straight  
Other not listed  
Undecided  
Did not disclose  
Not known  
Total
  
2. **For the Financial year 20/21 the number of applicants, the number shortlisted and the number appointed separately by:**  
Gay or lesbian  
Bisexual  
Heterosexual or straight  
Other not listed  
Undecided  
Did not disclose  
Not known  
Total
  
3. **For the financial year 20/21 the number of leavers by:**  
Gay or lesbian  
Bisexual  
Heterosexual or straight  
Other not listed  
Undecided  
Did not disclose  
Not known  
Total

Please see attached spreadsheet as requested.



**Question 3**

Due to the small numbers involved when broken down into Gay or Lesbian we have applied Exemption Section 40 (2) to this part of your request. This is because entries of 5 or less are considered sufficiently small enough to be potentially identifiable data. On this basis, this information is exempt from the duty to publish.

**Did Not Disclose / Undecided / Other Not Listed**

We also amalgamated three categories so that numbers were large enough to publish under S16 – Duty to provide advice and assistance.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith  
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

