

27 September 2021

Information Rights & Compliance Team
99 Waverley Road
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Our Ref: FOI/04127

Thank you for your request concerning Ethnicity Of Pharmacists.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- 1. For the years 2016 – 2020 inclusive, please provide, for your Trust, the number of Pharmacists who are a) white, b) Black or ethnic minority, and c) Unknown, in each of the Agenda for Change bands listed:**

- Band 6
- Band 7
- Band 8a
- Band 8b
- Band 8c
- Band 8d
- Band 9
- Very Senior Manager

If the number of staff in any of these categories, for any band, is below 5 and therefore potentially identifiable, please supply full data for all other categories and indicate “fewer than 5” for the relevant category. If any category does not contain any relevant staff, please indicate that the figure is zero.

Please see attached spreadsheet¹.

Due to the small numbers of pharmacy staff we have applied Exemption Section 40(2). This is because entries of 5 or less are considered sufficiently small enough to be potentially identifiable data. On this basis, this information is exempt from the duty to publish.

Should you require further clarification, please do not hesitate to contact me.

¹ Section 40(2) - Personal Data has been applied. This is because by releasing this information could identify individual(s) and constitute a breach of the Data Protection Act (2018).

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

