

6 October 2021

Information Rights & Compliance Team  
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Our Ref: FOI/04140

Thank you for your request concerning Recruitment and Retention of Estate Staff.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. **Which Agenda for Change pay bands apply to**
  - a. **Qualified Electrical and Mechanical trade staff (electricians, plumbers, etc)**
  - b. **Multi-skilled trade staff**
  - c. **Technicians**
  - d. **Building trade staff**

We do not directly employ any of the above staff.

2. **Is Recruitment and Retention Premium (RRP) paid to staff listed in 1 above, and if so what is the RRP rate paid.**

Not applicable

3. **In the last two years what difficulties has the Trust experienced in recruiting or retaining staff listed in 1 above**

Not applicable

4. **Has RRP, if paid, been significant in attracting or retaining staff listed in 1 above**

Not applicable

5. **If no RRP is payable, has this been detrimental in attracting or retaining staff listed in 1 above**

Not applicable

6. **Does the Trust pay any other regular payments other than RRP to staff listed in 1 above**

Not applicable

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

