

11 November 2021

Information Rights & Compliance Team  
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Our Ref: FOI/04149

Thank you for your request concerning Flexible Working Night Shifts.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**1) The number of staff currently working only night shifts within HPFT under the Flexible Working Policy.**

We are unable to provide this information as we do not have a central system that keeps track of flexible working arrangements.

In order to provide this information I would have to contact every HPFT hospital to collate staff working arrangements this would invoke S12 - cost of compliance exceeds the appropriate limit<sup>1</sup>.

**2) The number of night shifts for unqualified staff currently been filled by bank bureau through bank or agency staff at Albany Lodge. I would need this data for the past 3 months.**

691

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



<sup>1</sup> Section 12 - Cost of compliance exceeds the appropriate limit



Hertfordshire  
Partnership University  
NHS Foundation Trust



Our  values  
Welcoming Kind Positive Respectful Professional