

DECLARATION OF INTEREST REGISTER - December 2021

First Name	Last Name	Position Title	Nil Return	Declaration
Sharon	Ackers	Lead Clinical Psychologist	Y	
Increase	Adeosun	Locum Consultant Psychiatrist	Y	
Andrew	Adlem	Professional Lead for Psychological Services in LD	Y	
Robert	Ager	Lead Clinical Psychologist	Y	
Owais	Ahmed	Professional Lead for Psychological Services	Y	
Hakan	Akozek	Service Line Lead	Y	
Gabriel	Al-Nufayiy	CIO, VSM	N	Wife is an executive partner in South Street Surgery in Bishops Stortford.
Ayomipo J	Amiola	Core trainee CCT	Y	
Hema	Ananth	Old Age Consultant	N	Visiting fellow Uni of Hertforshire (unpaid). 2010-present, secretary, RSM, Psychiatry (unpaid), 2010-20 Rcpsych exam panel (unpaid), 2010-present:ongoing private work.
Anju	Arun	Finance Business Partner	Y	
Victor	Asamoah	Consultant Phycoloist	Y	
Kunle	Ashaye	Consultant Psychiatrist	Y	
Kunle	Ashaye	Consultant Psychiatrist	Y	
David	Atkinson	Non Executive Director	N	Board Trustee of Papworth trust, an east of England disability charity. Has Goldman sachs equity shares.
Rajnish	Attavar	Consultant Psychiatrist	N	Undertakes MHA and DoLS assessment in spare time. Given Private Psychiatry input to London Paramount care from 2020-2021.
Sabha	Azmi	Professoinal Lead and Head of Psychology	Y	
Ikbal Kaur	Bahia	Acute Psychology and Mental Health Liaison Team	N	Parent Governor at child's primary school.
Parveen	Bains	Consultant Psychiatrist	Y	
Champa	Balalle	Consultant Psychiatrist and Clinical Director	N	Treasurer of Sri Lankan Psychiatrists Association,organising twice a year academic programs in UK. Mental health project to improve mental health services in Sri Lanka.
Indrani	Banerjee	Consultant Paediatrician	N	North London Area Officer RCPCH. Drug Utilisation Study on the Risk Minimisation Tools for Sialanar.
Subimal	Banerjee	Consultant Psychologist	Y	
Darrel	Barber	Contracts Mangager	Y	
Anne	Barnard	Non Executive Director	N	Independent member of audit and risk comittee for Dept Health & Social Care, Director and minority shareholder Qube informations systems LTD.
Mike	Barrat	Managing Director	Y	
Ella	Beeson	Consultant Clinical Psychologist	Y	
Christopher	Bennet	Lead Psychologist Forensic Services	Y	
Sarah	Betteley	Chair	N	2015-Present, Director: Deva Medical Electronics LTD.
Sonika	Bhasin	Consultant Psychiatrist	Y	
Emily	Bloxham	Clinial Psychologist+Senior DBT Practitioner	N	Private Work (Self-employed), Clinical Psychologist, Psychology services. Hours worked on non HPFT working days.
Giovanni	Borghini	Consultant Pschaitrist	N	Paris user community chair no remuneration
Paul	Bradley	Chief clinical information officer, consultant Psychiatrist	Y	
Sandra	Brookes	Executive Director of service delivery and quality.	Y	
Tim	Bryson	NED	N	2012 to Current- Shareholder and director of Tim Bryson Consultancy Services Ltd, 2021 to current - Chair of Family Psychology Mutual CIC.
Jayesh	Busgeet	Consultant	Y	
Nwabunma	C. Ezenwa	Consultant Child and Adolescent Psychiatrist	Y	
Tom	Cahill	CEO	Y	
Jennifer	Chambers	Head of information rights and compliance	Y	
Ahmad	Chattah	ST6	N	A relative is also an employee of the trust.
Chukwudifu	Chudum-liobi	Trainee Psychological Wellbeing Practitioner	Y	

Constance	Clements	Assistant Psychologist	N	Cambridgeshire and Peterborough NHS FT. Data and audit analyst.
Kayleigh	Clements	High Intensity CBT Therapist	N	Private CBT Therapy. Not expected to exceed 2 hours a week
Sarah	Cohen	Consultant Pyciatrist	Y	
Peter	Collins	Head of IMT - Integration and Service Delivery	N	Partner works at same Trust - different Directorates.
Adrienne	Coward	Sevice Management	N	Work as an AMHP for Buckinghamshire Council based in Oxford Health NHS FT. Sessional role - not a position of authority.
Vanessa	Cowle	Clinical Psychologist	N	Occasionally teaches on the UoH Doctorate in Clinical Psychology - training course as a visiting lecturer.
Olivia	Cox	Clinical Pharmacist	Y	
Sara	Crean-Muir	Project Manager	N	Part time work in private consulting practice.
Magda	Czerwinska	Consultant Psychiatrist	Y	
Edward	Da Costa	Consultant Psychiatrist	Y	
Sarah	Damms	Managing Director	N	A relative is also an employee of the Trust. Paid employment as Professor of Psychiatry at UoH, Existing private practice, Member of expert advisory group for the PEAG of the MHRA, Principal investigator in sponsored research studies involving NHS patients; Leading roles in registered consumer charities Chair, Anxiety and OCD Scientific Section, World Psychiatric Association.
Stephen	Davies	Consultant Clinical Psychologist	N	Associate of Hertfordshire Psychological Services, a Private Practice collective (ongoing). Would declare any interest and withdraw immediately.Clinical Psychology Private Practice.
Steven	Davies	MHSOP Psychology Lead	N	Ongoing-Associate of Hertfordshire Psychological Services, a Private Practice collective.Clinical Psychology Private Practice.No involvement with older clients in HPFT provision.
Tanya	Debb	Consultant Psychiatrist	Y	
Chris	Davis	Interim Service Line Lead for rehab	N	Wife is registered with HPFT bank, as an occupational therapist and works occasional shifts for NW ACMHS.
Sohan	Derasari	Consultant Psychologist	N	Existing occasional private work (Out of office hours).
Urszula	Dlugon	Consultant Psychiatrist	Y	
Sarvjeet	Dosanjh	Buisness Manager	Y	
Catherine	Dugmore	Non Executive Director	Y	
Oliver	Duprez	Consultant LD Psychiatrist	Y	
Sumita	Dutta	Consultant Lead Family & Systemic Psychotherapist	Y	
Edina	Dzeko Alam	Counselling Psychologist	Y	
Helen	Edmonson	Company Secretary & Head of Corporate Affairs	Y	
Jo	Edwards	Senior Service Line Lead	Y	
M A	EL-Hihi	Locum consultant Psychiatrist	Y	
Rodica	Enache	PICU Consultant	Y	
Natalie	Englander	Deputy Clinical Lead	Y	
Helen	Eracleous	Clinical Psychologist	Y	
Nwabunma C	Ezenwa	Locum consultant child and adolescent psychiatrist	Y	
John	Fanning	Head of Safety	N	A relative is also an employee of the trust.
Mosun	Fapohunda	Consultant Psychiatrist	Y	
Arshad	Faridi	Consultant	N	Has a private practice but sees patients out of NHS working time.
Catherine	Farrow	Consultant Psychiatrist	Y	
Joanne	Farrow	Deputy Medical Director	N	Sister is a matron in the Trust.
Kate	Ferrara	Clinical Psychologist	Y	
Naomi	Fineberg	Consultant	N	Paid editorial duties for a science journal.
Helen	Fletcher	Consultant Clinical Psychologist	Y	
David	Flint	Head of PF and R	Y	
John	Flynn	Professional Lead for Psychological services	Y	
Owen	Fry	Senior Service line lead	Y	
Wafaa	Gadelkarim	Consultant Psychiatrist	Y	
Pamela	Gaines	Associate Practitioner	Y	

Tim	Gale	R&D Lead	N	Visiting professorship with UoH since 2009-on clinical review committee, sits on clinical governance review committee and supervise two PhD students.
Jennifer	Gant	Consultant Psychiatrist	Y	
Samina	Garret	Head of HP and R	Y	
Andrew	Godfrey	Managing Director	N	Trustee of Haringey Citizens Advice Bureau.
Mark	Graver	Deputy Director for Communications	Y	
Nicola	Green	Consultant Clinical Psychologist	Y	
Maria	Gregoriou	Associate Director of Workforce	N	Home in Cyprus advertised on Booking.com for holiday rental.Not advertised to NHS staff but as advertised on Booking.com may result- bookings from NHS staff
Ignatius Jayantha	Gunaratna	Consultant Psychiatrist	Y	
Laura	Hans	CBT Therapist	N	Laura Hans Therapy/Efficacy, CBT Therapist, Providing CBT to self-funded and sub-contracted clients.
Elizabeth	Harrington	Co Clinical Lead	N	Provides small private therapy practice to clients outside of Hertfordshire. Also provides supervision to therapists.
Renata	Harris	Lead Psychological Therapist	Y	
Sandy	Hastlow	Head of OD	Y	
Karen	Hastings	Interim Head of Social Work and Safeguarding	Y	
Musarar	Hawramy	Consultant Psychiatrist	Y	
Sarah	Hawkins	Clinical Psychologist	N	Is the beneficial owner of 2% shareholdings - positive response training and consultancy Ltd.Not involved operationally and has never been an officer of the company.
Nicola	Headland	Pharmacist	N	NICE Medicines and Prescribing Associate.
Michael	Henderson	Senior Service line lead	Y	
Gemma	Hendry	Lead Psychologist	Y	
Jayne	Henry	Consultant Clinical Psychologist	Y	
Diane	Herbert	Non Executive Director	N	Director and shareholder own executive coaching and consultancy business, no work conducted within NHS.
Gabrielle	Highman	Clinical Psychologist and therapy team lead	N	Has a private practice in London.
Rachel	Holt	Consultant Clinical Psychologist and Approved Clinician	Y	
Matthew	Hooper	Head of Financial Services	Y	
Jaya	Hopkins	Clinical Lead	N	April 2021 to March 2022- Undertake inspection roles in other NHS organisations as a Nurse Specialist Advisor. Adhere to professional code of conduct.
Karen	Howard	Service Line Lead	Y	
Haseena	Hussain	Child & Adolescent Psychiatrist	Y	
Anne	Hunt	Head of Nurse Physical Health	N	March 2021-Guest lecturer at "Ageing and Health" conference, Norway: Sepsis amongst people with learning disabilities.Advising Mencap on sepsis-May 2021. NHS Chair of Bluelight Cycling Club https://www.bluelightcc.co.uk/
Barbara	Hurtado	Consultant Clinical Psychologist	Y	
Yetunde	Iriah	Consultant CAMHS West	Y	
David	Ilott	Senior Operational Estates Manager	Y	
Mary	Ingram	Interim Consultant Social Worker	Y	
Arun	Jha	Consultant (fixed term locum)	Y	
Hilda	Jiah	Nurse Consultant	Y	
Ilan	Joffe	Consultant Child and Adolescent Psychiatrist	Y	
Katherine	Johnson	Interim Consultant Social Worker	Y	
Snehita	Joshi	Consultant Psychiatrist	Y	
Sally	Judges	Head of AHPs	Y	
Sean	Junor-Sheppard	Child and Adolescent Psychotherapist	Y	
Laurence	Kalbreier	Principal Child and Adolescent Psychotherapist	Y	
Kush	Kanodia	Associate NED	N	Chief Disability Officer; Kaleidocope Group. Advisory Board Global Disability Innovation hub. Trustee and Director - Centre for Access Football in Europe.
Emma	Karwatzki	Consultant Clinical Psychologist	N	A relative is also an employee of the Trust and Clinical Lead / Academic Manager Doctorate in Clinical Psychology at University of Hertfordshire.

Tina	Kavanagh	Directorate Manager (MH Legislation)	Y	
Saima	Khan	Locum consultant	Y	
Annette	King	Project Clinical Lead	Y	
Kasu	Kiran	Consultant	N	April 2021, Occasional locum work, No admissions rights & during annual leave.
Anuradha	Kohli	Consultant Psychiatrist	Y	
Edward	Knowles	Development Director Collaborative	Y	
Konstantina	Kolonia	Principal Councelling Psychologist	Y	
Marianne	Kreutz	Principal Clinical Psychologist	Y	
Julia	Large	Psychologist	Y	
Patrick	Larsson	Deputy Clinical Lead	Y	
Rachael	Lipett	Consultant Psychologist	N	Seeing patients in private practice.
Ian	Love	Head of Commercial Development	Y	
Keith	Loveman	Director of Finance	Y	
Benjamin	Loynes	Consultant Psychiatrist	Y	
Janet	Lynch	Interim exec director of people and organisational development	N	2019-Current, Harpendom MacMillian fundraising comitee member.
Victoria	Lyon	Mental health Support Worker	N	The Owl Therapy Centre, Dance Movement Psychotherapist.
Lucy	Macro	Buisness Manager	Y	
Haninder	Magon	Consultant Psychiatrist	N	Relative is an employee of the trust.
Rakesh	Magon	Consultant Psychiatrist & Deputy Medical Director	N	Wife works as a consultant psychiatrist in the trust.
Sadgun	Bhandri	Consultant Psychiatrist	Y	
Helen	Dudeny	Service Line Lead.	Y	
Muzafar	Hawramy	Consultant Psychiatrist	Y	
Doug	Hobson	Systemic Phycotherapist	Y	
Arvinder	Hunjan	Consultant Psychiatrist	Y	
Yetunde	Iriah	Consultant	Y	
Thomas	Makoni		Y	
Anuja	Malde	Specialist Dietician	Y	
Virender	Marwah	Consultant Psychiatrist	Y	
Willow	Mathews	Systemic Phycotherapist	Y	
Samina	Matin	Consultant Psychiatrist	Y	
Trudine	Mc Manus	clinical & Forensic Psychologist	Y	
Lauren	McEvoy	Head of Learning & Development	Y	
Fiona	McMillan Shields	Managing Director	Y	
Sujatha	Merve	Consultant Psychiatrist	Y	
Georgia	Michael	Deputy Chief Pharmacist	Y	
Penelope	Mills	Secretary/admin	Y	
Kah	Mirzah	Consultant Psychiatrist	Y	
Lorna	Mitchell	Head of Nursing	Y	
Rania	Moussa	Consultant	Y	
Sophia	Mody	CQI Lead	Y	
Tamara	Morrison	Deputy Clinical Lead	Y	
Amanda	Mount	Clinical Psychologist	N	Private work as clinical psychologist - private clinical hours- time worked:Sunday mornings.not working in the same area + will not offer private work to person met in CAMHS East.
Raina	Moussa	Consultant Psychiatrist	Y	
Kamalinka	Mukherji	Consultant Psychiatrist	Y	
Kaushik	Mukhopadhaya	Consultant Psychiatrist	N	

Sytske	Mulder	Consultant Psychiatrist	Y	
Keith	Mupita	SLL	Y	
Hadi Shaker	Naeeni	Consultant Psychiatrist	Y	
Ryan	Nah	Senior Counselling Psychologist	N	Honorary Clinical Teaching Fellow for University College London CBTp PGCert course Visiting lecturer for University of Oxford DClinPsy programme.
Kashmeera	Naidoo	Consultant Psychiatrist	Y	
Katherine	Nandi	Consultant Psychologist	Y	
Prosper	Ndayi	consultant Psychiatrist	Y	
Rajesh	Nehete	Consultant Psychiatrist	Y	
Jill	Nelson	Lead Psychotherapist	Y	
Andrew	Nicholls	Clinical Director of Psychological Services	N	Has an independent private practice since 1995.
Clare	Norris	Lead Clinical Psychologist	Y	
Lola	Odebiyi	Consultant Psychiatrist	Y	
Charles	Omoaka	Head of medical staffing	Y	
Paul	Oppedijk	Consultant Psychiatrist	Y	
Carmel	O'Rourke	Head of HR Business Partnering	Y	
Teresa	Pacchiega	Principal family and systematic Psychotherapist	Y	
Jane	Padmore	Executive Director of quality and safety	N	Member Board of NHS Confederation Mental Health Forum, Director of Nursing Forum, National Mental Health and Learning Disability.
Alison	Parkes	Specialist Occupational Therapist	N	Helps at St Clare Hospice, job title as Volunteer Vaccinator (COVID19) and Bank OT.
Soodevi	Parkinson	Head of Nursing	N	Specialist advisor for CQC
Mel	Parr	Counselling Psychologist and Intergrative Psychotherapist.	N	Small independent supervision and consultancy practice to applied psychological therapists working in private practice.
WT	Pasternak	Consultant Psychiatrist	N	Twice a month Private Practice, ongoing, does not see any patients from herts or under the care of the trust to mitigate risk of conflict.
Amir	Pasupathy	Consultant	Y	
Rashmi	Patel	Team Leader	Y	
Zena	Paterson	Lead Psychologist	Y	
Hemachanadran	Pathmanadam	Consultant Psychiatrist	N	Ad hoc OPAs at Chiltern BMI hospital outside NHS working hours only
Vittoria	Pezzoni	Consultant Psychiatrist	Y	
Helen	Phelps	Clinical Psychologist	Y	
Deborah	Pinkney	Consultant nurse infection prevention +control	Y	
Tia	Posner	Assistant Psychologist	N	Equine therapist for equine therapy.
Peggy	Postma	Clinical Lead	Y	
Montserrat	Prat	Consultant	Y	
Maura De	Pretis	Deputy Clinical Lead	Y	
Oliver	Pugh	Clinical Psychologist	Y	
Ilona	Racz	Consultant Forensic Psychiatrist	N	
Ambiga	Ravi	Consultant Lead Child and adolescent Psychotherapist	N	
Dominic	Regan	Consultant Psychiatrist	N	Newly employed by Whittington Health (0.4) as the joint Manager of the CAMHS Children Looked After Team. Has a small private practice based in East London/ Essex.
Claire	Reynolds	Consulant Psychiatrist	Y	
Louisa	Rhodes	Clinical Psychologist	Y	Involved in a NIHR funded research study which is co-sponsored by HPFT and the University of Hertfordshire. No money paid directly for involvement.
Nikki	Richards	Service Line Lead	Y	
Megan	Riddington	Psychologist	N	Runs an independent existing clinical private child and family psychology service. Out of NHS hours.
Sonia	Ritson	Head of Nursing	Y	
Fiona	Roberts	Head AMH, Psychological services	Y	

Eamonn	Rodohan	Clinical Psychologist	Y	
Slawomir	Rogowsky	Consultant Psychiatrist	Y	
Paul	Ronald	Director of Operational Finance	N	Pos of authority in another NHS organisation or commercial, charity, voluntary etc or other body that could influence decisions in your NHS role.
Magdaline	Rosairo	Clinical Lead	N	Chair EoE psychological professionals network. lecturer for training high intensity CBT therapists at UEA and a member of national board psychological therapy services.
Emma	Rose	Clinical Psychologist	N	Has own private practice, since 2014 (Healthy Minds Psychology Practice LTD) in which provides psychological therapy for adults with mental health problems.
Esther	Rose-Petrellis	Consultant Child Psychiatrist	Y	Apointment as case examiner In Royal college of Psychiatrists
Wendy	Ruck	Consulting Psychiatrist	Y	
Esther	Sabel	Family & Systemic Psychotherapist	Y	
Stephanie	Sadler	Clinical Director, psychiatry team	Y	
Rubi	Salam-Ahmed	Consultand Psychiatrist	Y	
Indermeet	Sawhney	Consultant Psychiatrist	Y	
Murali Krishnan	Sekar	Chief Pharmacist	N	A relative is also an employee of the trust.
Homayoun	Sepehrara	Consultant Psychologist	Y	
Shahid	Shabbir	Consultant Psychiatrist	Y	
Chetan	Shah	Consultant Psychiatrist	Y	
K.K	Shankar	Consultant, ST6	Y	
Sridhar	Shanmugham	Consultant Child and Adolescent Psychiatrist	N	Occasional on-calls as Registrar in previous NHS Trusts mainly over the weekend
Sophie	Shardlow	Consultant Psychiatrist	N	Has existing pracrices at spire harpenden, BMI Kings Oak and Cavell, and priority North London which he has declared.
Jo	Sharp	Consultant Psychiatrist	Y	
Hannah	Sheftel	Consultant Forensic Psychiatrist	Y	
Amanda	Shine	Locum Consultant Psychiatrist	Y	
Ayotunde	Shodunke	Consultant Psychiatrist	Y	
Shaheen	Shora	Consultant	Y	
Michael	Shortt	Consultant	N	Chair east England psychological professionals network. lecturer for training high intensity CBT therapists at UEA and a member of national board psychological therapy services.
Peter	Simmons	Consultant	N	Honorary Senior Lecturer, University of Hertfordshire, second opinion Appointed Doctor, CQC, Fee-paid medical member of the first-tier tribunal, social entitlement chamber, ministry of justice, fee-paid medical member of the first tier Tribunal Health, Education and Social Care chamber (Mental Health), Ministry of Justice.
Nicole	Singer	Clinical Psychologist	Y	
Avinaash Reddy	Singh	Head of Information Bsiness Intelligence	Y	
Pratima	Singh	Consultant Psychiatrist	Y	
Jagmohan	Singh	Consulant Psychiatrist	Y	
Ashock	Singh	Head of Arts Therapies	Y	
Vimal	Sivansker	Consultant Psychiatrist	N	Sole trader, private practice, does not knowingly see hpft patients
Annabel	Smith	Consultant Psychiatrist	Y	
Alison C	Smith	Service Line Lead	Y	
Alison	Spencer	Clicial Psychologist	Y	
Kate	Spokes	Senior Service line lead	Y	
Gopi	Srinivas	Consultant Psychiatrist	Y	
Ekkehart	Staufenberg	Consultant Psychiatrist	Y	
Sudheer	Sulaiman	Deputy Director of People and OD	Y	
George	Sutton	Head of Costings	Y	
Man Lok	Tam	Trainee Psychological Wellbeing Practitioner	Y	
Mark	Tanner	Consultant Psychologist	Y	

Zohra	Taousi	Consultant Psychiatrist	Y	
Sarah	Tarzi	Psychologist	N	
Karen	Taylor	Deputy CEO	N	
Ian	Tearle	Senior Service Line Lead	N	
Garikayi	Teera	Inerim Line Lead	Y	
Shyamala	Thalayasingam	Consultant Psychiatrist	N	Provides out of hours cover for two residential homes. Also takes part in an out of hours on call lakeside in private capacity.
Louise	Thomas	Deputy Director People & OD	Y	
Michael	Thorpe	Deputy Director Improvements and Innovation	N	Shares in BT PLC, 2005-Current.Actions to mitigate risk of conflict- Withdrawal in the unlikely event is asked to consult on Telco contracts with the trust.
Ninawalie Vimal	Tiwari	Locum Consultant Safeguarding	N	Sessional GP on NHS Performers List, working in West Hertfordshire, Named Safeguarding GP Herts Valleys CCG, Trustee on the Board of Relate Together, a charitable organisation.
Rahul	Tomar	Consultant Psychologist	Y	
Emma	Tomlinson	Inerim Head of New Care Models	Y	
Georgina	Train	Consultant Psychiatrist	Y	
Animesh	Tripathi	Consultant	Y	
D+262:284inal	Vekaria	Consultant Psychiatrist	Y	
Nina (Susarah)	Viljoen	Clinical Psychologist	Y	
Jacky	Vincent	Director Quality & Safety	N	
Vasileios	Voulgaropoulos	Consultant Psychiatrist	Y	
Ian	Walker	Deputy Clinical Lead	N	
Michael	Walker	Clinical Psychologist	N	Professional Lead, Herts Valleys CCG.
Jon	Walmsley	NED	N	Independent board member of Ravensbourne university London. Trustee of homelessness charity accumulate (uk charity number 1170009).
Sarah	Watkins	Clinical Psychologist	N	'Beneficial Owner' of 2% shareholdings in Positive Response Training and Consultancy Limited - not involved operationally.
Maria	Wheeler	Director of Finance	Y	
Nikki	Willmott	Head of Safer Care and Standards	Y	
Anita	Wilson	Consultant Nurse & Safeguarding	Y	
Sally	Wilson	Performance Improvement Manager	Y	
Kirk	Winkler	Finance Business Partner	Y	
Melanie	Woodcock	Senior Service line lead	Y	
Suzi	Woodhouse	Interim Service Line Lead for LD	Y	
Sirina	Wooster	professional Lead	Y	
Claire	Worsely	Clinical Psychologist	Y	
Isabel	Worsely	Senior Service line lead	Y	
Karen	Wright	DBT Clinical Psychologist	Y	
Bahar	Yazdi	Consultant Psychiatrist	N	Husband is also an employee Of HPFT
Hatice	Yildiran	Clinical Psychologist	Y	
Mary-Beth	Young	Principal Consultant Psychiatrist	N	
Rashid	Zaman	Consultant	N	Has a small private practice in Cambridge.
Maria	Zauter	Consultant Psychiatrist	Y	
Asif	Zia	Director Quality & Medical Leadership	Y	