

13 December 2021

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Our Ref: FOI/04091

Thank you for your request concerning Agency Spend.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- Please can you give me the breakdown of locum agency doctor, nursing, AHP, Nonclinical spend in the past 12 months? Please break this down by hours, specialty and grade.**

Locum Agency Doctors

We are unable to provide the breakdown requested due to the way we do our reporting. However under Section 16 – Duty to provide advice and assistance please follow this [link](#) to FOI 3875 a previously published response which will give you a breakdown of locum agency hourly rates paid to locums excluding on costs¹.

Agency Nursing, AHP, other

Please follow this [link](#) to FOI 3867 to a previously published response regarding hourly rates paid to agency staff excluding locum¹.

- Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Please break down by specialty and grade.**

Service	Specialty and Grade	Number of Agency Locum Doctors contracted for 6 months or longer
General Adult (GA)	Consultant	1
General Adult (GA)	Specialty Doctor	1

¹ Section 21 – Information is available through other means

3. Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.

Service	Specialty and Grade	Agency Spend £
GA	Consultant	3,790
	Specialty Doctor	46,996
	SpR (ST4-7)	6,953
	Core Trainee 1-3 / GPST / MTI	126,607
	FY2	25,585
Children Adolescent MHS Services (CAMHS)	Core Trainee	945
	GPST	15,561
Learning Disability & Forensic (LD&F)	Core Trainee	14,310
	Specialty Doctor	2,000
	Consultant	7,650
Old Age (OA)	Consultant	2,720

4. Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.

Service	Specialty and Grade	Number of Vacancies
GA	Part Time Consultant (5PA)	2
CAMHS	Part Time Consultant (5PA)	1
LD	Part Time Consultant (4PA)	1
GA	Consultant (10PA)	2
Crisis Resolution Home Treatment Team (CRHTT)	Consultant (10PA)	1
Single Point Access (SPA)	Consultant (6PA)	1
GA	Consultant (10PA)	1
Perinatal	Locum Specialty Doctor	1
OA Liaison	Consultant (6PA)	1

5. Can you please advise of any permanent, fixed term or locum doctor vacancies that have been vacant for 6 months or more?

Service	Specialty and Grade	Vacant Doctor Posts for 6 months or more
CAMHS	Consultant (5PA)	Part Time
GA	Consultant (5PA)	Part Time
CRHTT	Consultant (10PA)	Full Time

6. In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.

Service	Specialty and Grade	Introductory Fees to date (November 2021) £
GA Community	Consultant	14,180.69

7. Which agencies have the Trust engaged with in the last 12 months for permanent, fixed term or locum recruitment of doctors?

Athona
 Evergood Healthcare
 Locum people
 Medacs
 Medi-cure
 Pro Medical
 Pulse

8. What is your off-framework agency spend for the permanent, fixed term or locum placement of doctors?

Zero; we do not work off-framework.

9. What is your on-framework agency spend for the permanent, fixed term or locum placement of doctors?

Service	Specialty and Grade	Agency Spend £
CAMHS	Consultant	193,430.65
	Specialty Doctor	98,413.34
General Adult	Consultant	240,959.02
	Specialty Doctor	227,272.13
LD&F	Specialty Doctor	24,885
OA	Specialty Doctor	38,907
	Core Trainee	1,950.50

10. Which Framework/s are you currently on?

The information you are requesting is already in the public domain. Please follow this [link](#) to our disclosure log¹.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

