

29 March 2022

Information Rights & Compliance Team
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Our Ref: FOI/04118

Thank you for your request concerning appraisal & revalidation software.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. Does the organisation use an external supplier to supply software for the management of annual appraisals, revalidation and 360 degree multi-source feedback?

This information is already in the public domain¹. Please follow this [link](#) (FOI 3796) to a published response.

2. If so, which supplier does the organisation use for:
a) Medic Appraisals and Revalidation?
b) 360 degree multi-source feedback?

Please follow the link provided under question 1.

3. What was the annual cost to the third party in 20/21 for:
a) Medic Appraisals and Revalidation?
b) 360 degree multi-source feedback?

It is no longer possible to provide the annual cost as requested because this spend is not separately identifiable and now forms part of the overall contract value.

4. Please can you provide the contract start and end date for:
a) Medic Appraisals and Revalidation?
b) 360 degree multi-source feedback?

Please follow the link provided under question 1

5. When will the organisation commence the start of the next Tender requirement for:
a) Medic Appraisals and Revalidation?
b) 360 degree multi-source feedback?

Please follow the link provided under question 1.

6. Did the organisation procure the supplier via a framework? If so, which framework?
a) Medic Appraisals and Revalidation?
b) 360 degree multi-source feedback?

¹ Section 21 – Information is available through other means

Please follow the link provided under question 1.

7. Does the organisation use internal or external Appraisers for Annual Appraisal?

Internal.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

**Sue Smith
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

