

29 March 2022

Information Rights & Compliance Team  
99 Waverley Road  
St Albans  
Hertfordshire  
AL3 5TL

Tel: 01727 804954  
Email: [Hpft.foi@nhs.net](mailto:Hpft.foi@nhs.net)

Our Ref: FOI/04293

Thank you for your request concerning medic appraisals and 360 feedback.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**I am writing to make a request under the Freedom of Information Act in relation to medical appraisals for revalidation; as well as 360 degree multi-source feedback [MSF] at your organisation, including information relating to your use of medical revalidation software and third-party suppliers.**

- 1. Does the organisation use an external supplier to supply software for the management of annual appraisals, revalidation and 360 degree multi-source feedback?**
- 2. If so, which supplier does the organisation use for:**
  - a) Medic Appraisals and Revalidation?**
  - b) 360 degree multi-source feedback?**
- 3. What was the annual cost to the third party in 21/22 for:**
  - a) Medic Appraisals and Revalidation?**
  - b) 360 degree multi-source feedback?**
- 4. Please can you provide the contract start and end date for:**
  - a) Medic Appraisals and Revalidation?**
  - b) 360 degree multi-source feedback?**
- 5. When will the organisation commence the start of the next Tender requirement for:**
  - a) Medic Appraisals and Revalidation?**
  - b) 360 degree multi-source feedback?**
- 6. Did the organisation procure the supplier via a framework? If so, which framework?**
  - a) Medic Appraisals and Revalidation?**
  - b) 360 degree multi-source feedback?**
- 7. Who would be the main point of contact at the Trust to discuss Medical Revalidation & Appraisal software.**

Please follow this [link](#) to our disclosure log where you can find numerous responses to these very same questions<sup>1</sup>.

---

<sup>1</sup> Section 21 - Information is available through other means

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

