

13 April 2022

Information Rights & Compliance Team
99 Waverley Road
St Albans
Hertfordshire
AL3 5TL

Tel: 01727 804954
Email: Hpkt.foi@nhs.net

Our Ref: FOI/04308

Thank you for your request concerning HPFT Staff.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. **Are you able to confirm that [REDACTED] [REDACTED] [REDACTED] (picture attached) is employed by Hertfordshire Partnership Foundation Trust or Triage Police**
2. **Please can you also confirm whether your response that [REDACTED] and [REDACTED] also remain employed by HPFT**

We are unable to confirm or deny we hold this information¹. After giving full consideration to your request for the employment status of the three individuals identified above we have applied Section 40(5B) as we feel that this data constitutes personal information.

If employed by the Trust, employees have a reasonable expectation that their information will not be disclosed without their consent. For this reason Section 40(2) could also apply as we believe by disclosing the employment status of staff would be a breach of GDPR Article 5 and under Principle (a) of the Data Protection Act 2018².

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



¹ Section 40(5B) – Neither confirm or deny in relation to personal data

² Section 40(2) - Personal Data has been applied.