

03 December 2024

Information Rights & Compliance Team
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St Albans
Hertfordshire
AL3 5TL

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Our Ref: FOI/05411

Thank you for your request concerning occupational health services.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

The FOI request was as follows:

- 1. Does your trust provide its employees (doctors, nurses, other clinical staff) with Occupational Health (OH) services? (yes/no)**

Yes

- 2. If yes, what has been your annual spend on OH services for your employees over the last 3 years (FY 2021/22, 2022/23, 2023/24)?**

Period	Amount(£)
21/22	£285,010.90
22/23	£292,752.84
23/24	£302,706.48

- 3. Please, if possible, split the annual spending between physical OH services and mental OH services for the last 3 years (FY 2021/22, 2022/23, 2023/24).**

We are unable to provide this information as this type of breakdown is not recorded in a reportable manner¹.

- 4. Does the trust provide these services in-house or does it outsource it through a contract?**

Our OH services are all outsourced

¹ Section 12 - This information is not held in a reportable format. To provide this information would invoke S12 - cost of compliance exceeds the appropriate limit because we would need to manually go through every incident reported.

- a. **Please provide the split of the percentage of in-house vs outsourced services based on the values provided in Question 2 (i.e. how much is spend on OH services in-house vs contracting to outsourced providers) for the last 3 years (FY 2021/22, 2022/23, 2023/24)?**

Not applicable.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Deborah Anthony

**Deborah Anthony
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please click [here](#).