

22 June 2022

Information Rights & Compliance Team  
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Our Ref: FOI/04331

Thank you for your request concerning NDAs and Confidentiality Clauses.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**In the period 1st January 2018 - the present (2nd May 2022), how many non-disclosure agreements (NDAs)/agreements with 'confidentiality clauses' has this trust signed with staff or contractors relating to complaints and/or settlements regarding:**

- **assault**
- **discrimination**
- **whistleblowing/public interest disclosure**
- **any other not included above**

**Please break the data down by year and by stated category (e.g sexual harassment).**

|      | <b>Number of NDAs / Confidentiality Clauses</b> | <b>Category</b> |
|------|---|-----------------|
| 2018 | 5 or less                                       | Notice Pay      |
| 2019 | 5 or less                                       | Notice Pay      |
| 2021 | 5 or less                                       | Notice Pay      |
| 2022 | 5 or less                                       | Disability      |

Due to the small numbers of NDA/Confidentiality Clauses we have applied Exemption Section 40(2)<sup>1</sup>. This is because entries of 5 or less are considered sufficiently small enough to be potentially identifiable data. On this basis, this information is exempt from the duty to publish.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



<sup>1</sup> Section 40(2) - Personal Data has been applied. This is because by releasing this information could identify individual(s) and constitute a breach of the Data Protection Act (2018).