

25 August 2022

Information Rights & Compliance Team  
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Our Ref: FOI/04369

Thank you for your request concerning Permanent/International Recruitment.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

Please could you provide the following information under the freedom of information act covering the last 12 months:

- Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?**

Yes we have used IMG Connect in the past.

- Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?**

Yes, we have used Yeovil NHS Trust to recruit international nurses through a recruitment agency / partner agreement.

- Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?**

No

- Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?**

Yes, we have used Finegreen for non-medical, non-clinical staff.

- Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical?**

- Please also provide the associated costs broken down in the same format.**

Specialist Area	Number of placements	Cost
AHP	0	Not applicable
Doctors	5 or Less	*S40(2) Applied
Nurses	5 or Less	*S40(2) Applied
Non-Medical / Non Clinical	5 or Less	*S40(2) Applied

Due to the small numbers of Doctors, Nurses and Non-Medical / Non- Clinical staff being recruited through the identified agencies we have applied Exemption Section 40(2) to the associated cost<sup>1</sup>. This is because entries of 5 or less are considered sufficiently small enough to be potentially identifiable data and associated costs could be used to calculate individuals salaries which are considered to be personal data. On this basis, this information is exempt from the duty to publish.

7. **Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?**

Yes

8. **What was the total permanent/international recruitment agency spend on the beforementioned job roles?**

Please see the answer to question 5.

9. **What was your total temporary agency spend on the beforementioned job roles?**

Specialist Area	Total Agency Spend (2021/22)
AHP	£32,230
Doctors	£419,800
Nurses	£4,599,733
Other	£5,256,178

10. **Do you have a central recruitment team or an international recruitment lead?**

Yes, we have a recruitment team and an international recruitment lead.

11. **The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?**

Our Procurement department is not involved in the dealing of permanent/international recruitment.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



<sup>1</sup> Section 40(2) - Personal Data has been applied. This is because by releasing this information could identify individual(s) and constitute a breach of the Data Protection Act (2018).