

19 October 2022

Information Rights & Compliance Team  
99 Waverley Road  
St Albans  
Hertfordshire  
AL3 5TL

Tel: 01727 804954  
Email: [Hpkt.foi@nhs.net](mailto:Hpkt.foi@nhs.net)

Our Ref: FOI/04444

Thank you for your request concerning NHS Bank & Agency Workforce Wage Bill.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**Please can the data be provided on a monthly basis, starting from January 2018 until September 2022.**

**Q1: Please can you confirm what percentage of your wage bill is spent on  
(a) Agency staff?  
(b) Bank staff?**

Please see attached spreadsheet

**Q2: What does the answer to Q1 (a) equate to in Pounds Sterling (£)?**

Please see attached spreadsheet

**Q3: What percentage of all your medical and clinical patient facing shifts are filled with staff that are paid above the 'break glass' ceiling rate (above the agency rules pay cap)?**

Shifts covered above the pay cap	Percentage %
Medical	4.78
Nursing	5.00

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

