Information Rights & Compliance Team
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Our Ref: FOI/04457

INSERT DATE

Thank you for your request concerning sick days taken by hospital staff.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

I am writing to you under the Freedom of Information Act 2000 to request the number of sick days taken by hospital staff.

1. **Please could you provide the most recent 2 full years of data, broken down by department with reasons for sickness (please exclude departments where numbers are so low they may identify staff).**

Please see attached spreadsheet.

PLEASE NOTE: * In some instances the data has been redacted due to the low numbers being considered small enough to be potentially identifiable data[1].   However, under Section 16 – Duty to provide advice and assistance we have provided the total number of sick days taken between October 2020 and September 2022.

2. **If timings allow, please could you also provide the cost of replacing staff off sick on these days.**

This information is not held in a reportable manner because not all staff are backfilled. To provide this data would involve a manual search and this would invoke S12 - cost of compliance exceeds the appropriate limit[2].

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer
Enc: Copyright Protection and Complaints Procedure Information Leaflet.
If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click here.

[1] **Section 40(2) - Personal Data has been applied. This is because by releasing this information could identify individual(s) and constitute a breach of the Data Protection Act (2018).**
[2] **Section 12 - Cost of compliance exceeds the appropriate limit**