

15 December 2022

Information Rights & Compliance Team
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Our Ref: FOI/04466

Thank you for your request concerning International Recruitment.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. During the last financial year how many nurses, doctors or AHP have been recruited internationally via an agency?

	International Recruits
Doctors	*
Nurses	*
AHP	0
TOTAL	7

Due to the small numbers of Doctors and Nurses being recruited we have applied Exemption Section 40(2) . This is because entries of 5 or less are considered sufficiently small enough to be potentially identifiable data¹. On this basis, this information is exempt from the duty to publish. However, under S16 - Duty to provide advice and assistance we have provided you with an overall figure².

2. How much spend has been used for international recruitment?

	£ invoiced to date
Doctors	*
Nurses	£13,000
AHP	Not applicable

* It is not possible to provide the figure for Doctors because we cannot disaggregate the spend for just recruitment.

3. What agencies do you currently use for international recruitment?

	Agency Used
Doctors	IMG Contact
Nurses	Yeovil NHS Trust, NEU Professionals Kate Cowhig
AHP	Not Applicable

¹ Section 40(2) - Personal Data has been applied. This is because by releasing this information could identify individual(s) and constitute a breach of the Data Protection Act (2018).

² Section 16 – Duty to provide advice and assistance

4. **How did the trust engage with these agencies (direct award, Call off agreement, Mini tender)?**

Direct award and tender.

5. **How many vacancies do the Trust have for nurses, doctors and AHPs?**

	Vacancy in FTE
Doctors	14.90
Nurses	267.4
AHP	30.92

6. **Who in your trust is responsible for international recruitment?**

Our International Recruitment Manger is responsible for overseas recruitment³. All our management contact details can be obtained through [Binley's Database of NHS Management](#).

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



³ Section 21 – Information is available through other means



Hertfordshire
Partnership University
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Our  values
Welcoming Kind Positive Respectful Professional