

26 January 2023

Information Rights & Compliance Team  
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Our Ref: FOI/04478

Thank you for your request concerning total spend overseas recruitment.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- 1. How much has this trust spent on overseas recruitment (including all recruitment related activities, overseas recruitment trips, agency fees, staff salaries of overseas recruits of all occupations - such as nurses, doctors, admin staff etc - including costs of relocation, flights etc) from 1st January 2017 - the present (31st October 2022)?**

**If possible please break this down by year and by cost type (examples given above).**

This information for the last financial year is already in the public domain<sup>1</sup>. Please follow this [link](#) to a previously published response (FOI 4466).

As explained in the above response, it is not possible to provide a breakdown for Doctors, nor is it possible to provide nurses spend going back to 2017 because it is not held in a reportable format.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



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<sup>1</sup> Section 21 – Information is available through other means